

MEMORANDUM OF UNDERSTANDINGS TO BE ESTABLISHED IN
ACCORDANCE WITH REALIGNMENT OF CUSTOMER SERVICE
SECTIONS

ADDENDUM TO LMOU 1/1/2011

1. The creation of new sections within Customer Service will not have any effect on the integrity of a duty assignment. The duty assignments bid upon with a principal assignment area will not change as a result of these new sections.

Delete this language: "QUESTION: I hold a bid with the principal assignment area of Riverside Finance Unit within the East Bay Delivery Unit Section. Can I be used in other finance units within the section or at the delivery unit?"

Answer: No. It may only occur due to emergency, unusual, other non-recurring events.

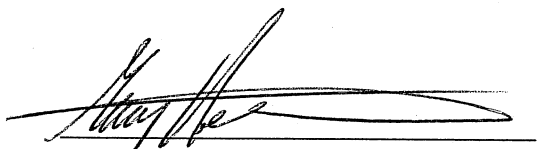
Insert new language (added to section one above).

Both Window and Distribution Clerks may be utilized within their section. This may be done only in unusual and non-recurring instances and not to circumvent overtime.

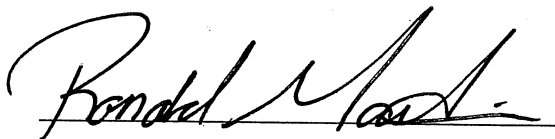
- A. Annex Carrier, Annex Finance, Weybossett*
- B. North Station Carrier, North Station Finance, East Side Finance, Friar Station*
- C. Elmwood Station, Washington Park, Cranston Finance.*
- D. East Bay DDU, East Providence Finance, Riverside Finance, Rumford Finance.*

E. Main Office Window Unit, Corliss Park Station. Flexible Pool and Relief Clerk assigned to MOWU will be utilized prior to assigning MOWU SSA to Corliss Park.

2. The sections created by this agreement allow clerks with necessary skills to volunteer for overtime and holiday assignments. These assignments will be within the designated sections defined in this agreement. This is done within the confines of The LMOU and Articles 8 and 11 of the National Agreement.



For Providence Post Office Operations



For APWU Providence RI Area Local #387

Addendum Item 14 Section 12 B. Sections Providence Post Office Operation

ADDENDUM JANURARY 1, 2011

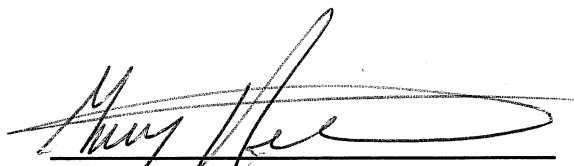
Item 6. THE DETERMINATION OF THE BEGINNING OF AN EMPLOYEE'S VACATION PERIOD.


Insert the language: Providence Post Office Operations vacation week will begin on the first Sunday of The Service Week.

Upon completion of the vacation selection, including the incidental leave process, the union will be provided a copy of all sections leave colander.

It is understood by the parties that the changes made to the sections will have no bearing on the application of items 4, 5,6,7,8,10,11,and 12 of the Local Memorandum of Understanding (LMOU). The attached letter of intent will replace item 9 for Providence Post Office Operations. The language change to the sections concerning vacation slots, duty assignments and principal assignment area is the nexus to the item 4 changes. Upon completion of this agreement old references to changes made will be deleted from this LMOU and changes made in toto added to item 14 section 12 B.

It is further understood that as a result of this agreement Incidental Leave (outside of item 12 section 7) to be guaranteed up to these slots daily leave request must be submitted forty eight hours (48) prior to requested date. If not submitted timely it will be at the discretion of the unit manager.


For Providence Post Office Operations


For APWU Providence RI Area Local 387

**029 PROVIDENCE RI CUSTOMER SERVICE SECTIONS
WINDOW AND DISTRIBUTION TO BE SEPARATE SECTIONS
WITHIN A DEFINED SECTION. PRIMARY DAY TO DAY WORK
ASSIGNMENT WILL DETERMINE WHERE EMPLOYEE IS
ASSIGNED.**

LETTER OF INTENT

ADDENDUM TO LMOU 1/1/2011

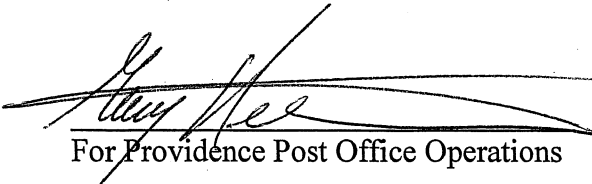
It has been and is the intent of these negotiations and subsequent agreements on the sections to separate **distribution and window operations.**

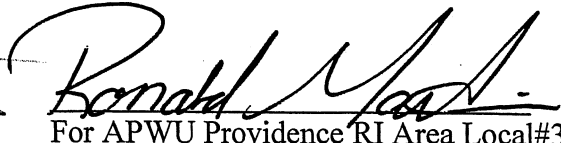
A main tenant to these agreements is to allow the alignment of the sections to comply with the needs of The Postal Service. It is also understood that there would be no contraction of the current number of vacation selection slots.

It is also understood that the intent of the language "primary day to day work assignment will determine where employee is assigned." If a distribution/window clerk works the 51% of work as a distribution clerk they will select their vacation/holiday/overtime from within the distribution section.

The year round vacation leave percentage will be 18 %. *Delete old language "The 18% will be based on the total compliment of distribution clerks, total compliment of window clerks and total compliment of CFS clerks."* **Insert New Language: The 18 % will be based on number of clerks in section as defined above, separate for windows and distribution.** The 18% with .2 or above rounded to next highest number.

Delete old language: As of the 1st PP in January The Mgr. of Customer service and the designated union representative will determine the total number of slots and the distribution of slots to the established sections. **Insert New Language The 18% is determined by clerks in distribution and window section as of February 7th of current leave year.**


For Providence Post Office Operations


For APWU Providence RI Area Local#387