

## FEBRUARY 22, 2015

### **Minutes of Meeting**

10:10 AM meeting called to order by President Ann Albro-Mathieu

After the Morning Prayer and salute to the flag, roll call of officers and stewards was taken.

**Motion** made to amend minutes to reflect vote on proposed Constitutional change from March to April since there was not 30 days between February and March meetings.

**PASSED**

**MOTION** to accept minutes

**PASSED**

### **Secretary-Treasurer's Report, Kelly Sullivan –**

Submissiona for lost time 3971 go to Ann for approval, then to Kelly for payment. Get your forms in promptly so you can get paid.

Tax documents have been mailed out; contact me if you haven't received yours.

During the Executive board meeting motions were made to donate the following:

\$250 – APWU support programs including Wounded Warrior Amputee Softball Team

\$250 – APWU Auxiliary

\$400 – Full page Ad for N.E. States conference for RI APWU

**Correspondence- N/A**

### **President's Report, Ann Albro-Mathieu –**

See attached/On bulletin board at Plant

### **Vice President's Report, Raymond Kearns –**

Labor/Management meeting the other day.

Lots of pay anomalies where the Post Office is stealing leave from people who have changed tours, this has been addressed.

Bid jobs in the plant, there are supposed to be a job for all unassigned employees. Won't happen for the next few cycles. Management tried to revert a job with 24 unassigned employees on the floor. %%#\$&!!

Vacant jobs are in limbo because they weren't put into the system. Told Michaela, abolished with a swipe of a pen, but refused to follow up.

Discussion on over payments, will take time and letter of demand (LOD's) will be issued

**Clerk Craft Report, Kim Howarth –**

Vacation board is being delayed due to management not keeping up with the bids.  
Held meeting with Ann and In-Plant Support Manager Michaela Saccoccio on pay issues.  
If you have a pay issue, come tell me.

**Maintenance Craft Report, Adam Souza –**

Management is trying to revert jobs being grieved. Have received the whole staffing package.  
Open season for test has been posted incorrectly. George Mandeville has received a letter.  
Discussion on issue.

**MVS Report – Frank McCabe –**

Nothing, unless someone can do something about the snow.

**Director of Organization –**

Included with President's Report

**Trustee report – John McKitchen -**

N/A

**Legislative Director, Anthony Gesauldi –**

Resolution, visit the web site and sign the petition calling for a vote.  
A link will be posted on the web site.

**Building Manager Nick Matera -**

I like the snow, the roof seems fine to me.

**Sunshine Committee, Kathy Doloff –**

Calendars, sold all but 11. Next month after the regular meeting we will have a Sunshine Committee meeting, all are welcome to attend.

**Old Business –**

**MOTION –**

Leave director of Organization position vacant until next election in October 2015.

**PASSED**

**New Business-**

**MOTION –** Send up to 2 Stewards to the National Arbitration Advocacy Training, April 6-12 in Atlanta Georgia with necessary expenses.

**Second**

This training will teach our stewards to prepare and present grievances at arbitration, which will help the National Business agents with the Grievance backlog for the local. We currently have only one advocate for the local. The stewards attending will be at the discretion of the President.

**PASSED**

**MOTION** – To send up to four (4) Stewards to the Posta Labor Union Summer School in Morgantown WV, June 14-19 with necessary expenses.

**Second**

The local has been sending stewards to this school for a number of years, and they will tell you that it's one of the best steward schools out there, and especially for the price. \$625. Registration fee includes the classes, instruction materials, housing and meals, so there are no hotel expenses and minimal per diem. The school teaches both basic and advanced classes.

**PASSED**

**MOTION-** To send up to ten (10) delegates to the New England States Convention April 17-19 in Portland Maine with necessary expenses.

**Second**

This is our State Convention, the New England States hold their conventions together so that not only state business is conducted but also regional issues are addressed. The location of the convention is rotated amongst the states on an annual basis. This only requires a two (2) night stay and the cost is \$420 per delegate.

**PASSED**

**MOTION** –

Hold two (2) steward trainings Saturday March 21, 2015 and Saturday April 25, 2015, with necessary expenses.

**Second**

The March class will be a Basic Steward Training Class and the April Class will be a more advanced class. Both are open to the Membership.

**PASSED**

**MOTION** –

Hold Christmas party December 5, 2015m, with necessary expenses

**PASSED**

**MOTION** – Hold May breakfast May 2, 2015, with necessary expenses

**PASSED**

**MOTION** – Summer BBQ July, 11 2015, with necessary expenses  
**PASSED**

**Installation of new Officers** –  
Lisa Abatiello new Maintenance Steward for Tour III

**Good and Welfare-**

**MOTION** – Donate \$200 to member who had house burn down  
**PASSED**

**MOTION** – Donate \$200 Gabriel Morales fund  
**PASSED**

**MOTION** – Motion to waive hall rental fee for member holding funeral reception for family member.  
**PASSED**

**MOTION** – Reflect on website date of February proposed constitutional change vote from March to April meeting  
**PASSED**

Discussions on the following:

Contract negotiations

Warwick LMOU

Monies owed by former Director of Organization

Work safety

Steward classes

**DRAWINGS-**

**VOE- \$100**

David O'Brien

Brian McKenna

**50/50- \$100**

William Major

Richard Hallmander

Diane LeBlanc  
Jean Laprocina  
Sean Fay  
Jessica Fanning

**50/50 donations – \$200**

Cape Verdean Museum  
The Black Fish Marine Conservation society  
Sea Shepard Conservation  
New Hope Chapel food Pantry

**Door Prize-50/50 Raffle-\$60**

Teresa Torres

Adjourned @ 11:25