

February 28, 2016

****Minutes to Meeting****

10:09am Meeting called to order by President Ann Albro-Mathieu

After the moment of silence and salute to the flag, roll call of officers was taken.

President, Ann Albro-Mathieu- Jim O'Brien is excused from the meeting. Jim O'Brien and John Moran are on their way to Arbitration School in Maryland. Jim stated he'll have the financial reports for 2 months at the next meeting.

Good morning everybody! I have a few things:

- ✓ First an update on contract negotiations. Arbitrators are getting a better understanding of our job duties to justify our pay.
- ✓ Vacation board is now going around. Tour 1 and Tour 3 have already started. Tour 2 will start tomorrow.
- ✓ Local agreement state vacations start on Saturday.
- ✓ Next month's meeting Sunday, March 20, 2016 at 10am instead of March 27th.

Vice President, Jim August- Good morning everyone! I'm still adjusting to being Vice President. I've been visiting offices, listening to people's grievances.

- ✓ I will establish a better presence in Warwick, a good presence in Pawtucket, and need a better presence in Wakefield.
- ✓ National President Conference is in June, Providence is hosting. Looking for volunteers.
- ✓ Stay away from Staples; use Office Max, Office Depot, or W.B. Mason. Staples aren't following guidelines for USPS. Standard questions are not being asked for our safety. Total verifications are also incorrect.

Clerk Craft Director, Kim Howarth- Hello, I've been working with management about lead clerks getting their responsibilities and duties back in arbitration.

- ✓ Working on MDAT program trying to get desirable jobs created.

Maintenance Craft Director, Perry Delgado- Good morning! I've been going into some old grievances and some reviews. I will be leaving tomorrow! Will remain on as Maintenance Craft Director.

Motor Vehicle Craft Director, Brandon Main- Right now we have 4 slots at the garage. 1 slot filled with 3 slots left to fill. New PSE's have all joined the Union.

- ✓ Safety Concerns: People walking through the back lot while trailers are pulling in and out! Not safe to cut through yard to go to parking area across the street on west river. PRACTICE SAFETY.
- ✓ Normal business as usual.

Director of Organization, Frank McCabe- Hello, Just trying to catch up with work. Addressing new members, and working along with Brandon on a few things.

- ✓ Stop&Shop's having problems negotiating support our Unions. Better pay, Better benefits. No cuts. They're passing out fliers. (Union @ Stop&Shop)

Trustee, John McKitchen- Nothing to report.

Legislative Director, Anthony Gesauldi- Don't forget to get out and vote! Just going around April 26 RI Primary, BERNIE SANDERS national.

Building Manager, Nick Mattera- Nothing to report.

OLD BUSINESS

*******MOTION-** Frank McCabe motion to accept November's meeting minutes- **PASSED*******

*******MOTION-** Adam Souza motion to consider change to "Constitution and bylaws".

To remove Trustees from the Executive Board.-

Amended to hold off the enactment

Cheryl Duarte motion to table "Constitution and bylaws" change.

Amended to next meeting- PASSED*****

NEW BUSINESS

*******MOTION-** Frank McCabe motion to send 12 members to New England State Convention in Dedham, MA, April 29th- May 1st.

Raymond Kearns motion to add with all necessary expenses.

Amended to add necessary expenses- PASSED*****

*******MOTION-** Adam Souza calls for question. To send 12 delegates to the New England States Convention in Dedham, MA, April 29th- May 1st with all necessary expenses- **PASSED*******

*******MOTION-** Brandon Main motion to send 6 stewards to Postal Summer School in Morgantown, West Virginia, June 5th- 10th.- **PASSED*******

*******MOTION-** Sue Lamphere motion to have stewards training in Union Hall. 2 Local training classes with dates to be determined. **PASSED*******

INSTALLATION OF OFFICES- Carolyn Butler, Vinnie Crespo, Perry Delgado, Frank McCabe.

CONGRATULATIONS!

GOOD AND WELFARE

- ✓ Member had question on TL5 (maintenance)- will be looked into. Question of Line H will address it after September.
- ✓ Adam Souza is endorsing Dave Sarnacki Maintenance business agent. Dave spoke to members and asked for their support. Maintenance voted to support him in upcoming National Election.

*******MOTION**- Adam Souza motion to endorse Dave Sarnacki in upcoming National Election- Maintenance members voted. **PASSED*******

- ✓ Members questioned about break time frame.
- ✓ Clerks were advised to watch out for washed money orders. Dollar amounts changed.

Meeting adjourned @ 12:11pm

****Drawings, Donations, and Postal Pulse****

Postal Pulse \$100.00

Richard Holmander
Anthony Figoeroa

50/50 \$100.00

Laura Colacone
William Mendence
Susan Bliss
Christopher Mello
Paula Blanchette
Kathleen Conroy

Charitable Donations \$200.00

Warwick Animal Shelter- Kim Howarth
PAWS- Sue Tillison
RI Food Bank- Ann Albro Mathieu
Cozy Program- Pawtucket School Department- Decorte

Door Prize \$61

Sue Lamphere