November 20, 2016

****Minutes to Meeting****

10:08am Meeting called to order by President Ann Albro-Mathieu

After the moment of silence and salute to the flag, roll call of officers was taken.

*******MOTION- To accept minutes from October - PASSED*******

Secretary Treasurer, Jim O'Brien- Good Morning folks. Ballot sheets are on the tables with all of the expenses.

- We now have the Mary Knauer Memorial Scholarship Applications. Taking applications now.
- Trash contract is canceled, Will call as needed.
- LM2 have a better understanding than last year. Saved \$500-\$750 because the accountant doesn't have to do that work.

President, Ann Albro-Mathieu- Good Morning everyone!

- LMOU Nov 9th signed off- Warwick.
- Providence- lot of proposed items. House keeping outdated, Language need to be brought up to date.
- Employees will be given a half hour notice if need to stay past their shift. 2015 signed off that they will be given considerable amount of time. PSE's- time is going to arbitration.
- Customer Service-Union & customer Service will change some of the language december 12th.
- 3971 Management has to get back within 48 hours.
- Retro-active pay 2015 from contract was settled November of last year til November of this year (November 6th).
- Penalty overtime period Dec 3rd- 30th.
- Open Season for healthcare- Nov 14th- Dec 12th
- 50/50 Open season- \$4 per pay period up to 6 drawings a monthdonations made to your charity of choice.
- Date for 2017 meetings is on the tables and posted.
- More changes to come for signage and markings on the floor- by Teresa Bruso- should know more by January.

 National ruled in our favor to stop Staples locations- within 30 days-1800 Staples nationwide. More Information to come.. Any more guestions

Vice President, Jim August- Good Morning. Just want to state that the decision about Staples is great.

- Christmas Party- Kids Party 1-4pm, Santa, 1-Elf, photographer for pictures. Adults Party 6-12pm. Volunteers are needed for clean up, anyone is welcomed. Friday will be the setup and Sunday will be the clean up.
- LMOU- Thanks goes out to Brandon Main, Kim Howarth, Adam Souza, and Mark Streeter.
- Continue to help- Warwick, Bristol, Pawtucket, Wakefield, Foster- We do need stewards for these locations. If anyone is interested, please contact us. Thank You.

Clerk Craft Director, Kim Howarth- Excused.

Maintenance Craft Director, Mike Hall- First of all we had a settlement that fell through. Wasn't a signed agreement. I had nothing to do with that. Looking into Line H.

- Have alot to investigate of hours from last year.
- Pawt.- have alot of grievances
- Will try to contact Chris Howe
- Problems with overtime
- Adam Souza is dealing with Garden City
- Maintenance is backed up in grievances

Motor Vehicle Craft Director, Brandon Main- Good morning everyone!

- 92 Career Regs in Motor Vehicle Craft. 2 vacant PTF positions being filled right now and 2 vacant Auto Technicians at the garage.
- Just started scanning for drivers. Honeywell was told there is a national grievance against it.
- Issued long term leases from Ryder.
- Had a issue a few months ago with a worker- car jacking- Please be careful.
- Cameras are being installed to parking lot on West Dr.

- Garage is getting some attention- things working out well on fixing issues.
- Parking lots- loading dock entrances all have cameras.
- Looking into level of training for scanners.

Director of Organization, Frank McCabe- Nothing much to report. Just need to get into database to bring it up to date.

• Few people are slipping through the cracks with the new hires. Missed a few for signing up for joining the Union.

#028 Steward, Steve Waxman- Nothing to report.

Trustee, John McKitchen- Nothing to report.

Legislative Director, Anthony Gesauldi- Nothing much to say. Donald Trump, We'll see what he can do. Happy Thanksgiving and GOD BLESS AMERICA!

Building Manager, Nick Mattera- Want to thank Jim for taking care of the dumpster. Jim is checking prices.

- Broke up the rest of the grill spot.
- Hall rentals- Everything is in the rental agreement.
- Everyone have a great holiday!

OLD BUSINESS

*********MOTION-** Lloyd Brazee- to take off the table. Article 10- Article 5 Has been posted for 30 days.

Mike Hall- 2nd it

Ann- Article 5- go to Article 4. 1B- He or she (President) appoints.
Call for the question- To vote on the question- PASSED******
To vote on the change on the Constitution- DEFEATED******
To take off the table- PASSED******
By law change to change "AREA" stewards to "ALL" stewards.
Continuous disagreement.

Call for the question

All those in favor of changing the constitution sec 4.1A, 1B- PASSED********

NEW BUSINESS

*********MOTION-** Jim August motion For Mike Hall to pay for Ann's book which he wrote on defacing it.-

Manny- Both of you need to keep it professional. Stop acting juvenile. Keep it professional.

All those in favor of Mike Hall replacing the book that he defaced-PASSED******

GOOD AND WELFARE

Brian Yagoobian- A male clerk used a ladies room because men's room was being worked on. Please inform your stewards on all wrongful issues.

Meeting adjourned @ 12:45pm

Drawings, Donations, and Postal Pulse

Postal Pulse \$100

Diakarliaou Ann (Jack) Jorge Young

50/50 \$100.00

October 2016 Jim Corrigan Milton Paolozzi Tom Kulish Danny Johns Lisa Quinn Frank McCabe

November 2016 Dennis Leahy Natalie Viera Steve Ethier Lori Saccoccio Derek Calabro Peter Pereira

December 2016

Don Engley Dee Bergeron Danny Souza Scott Nicoll Richard Holmander Ellen Pyne

Bonus- \$100 Ann Marie Carlson Mary Toner Robert Bessette Christina Brown Dianne Wrath Dave Dionne Stedroy Green (\$128)

Donations \$200.00

October 2016 Whitmarsh House American Heart Association CLCF Soccer Pawtucket School Dept. Cozy Program

November 2016 A Wish Come True Day One (Rape Crisis Center) Burriville HS Womens Soccer RI Shrinners

December 2016 Park School PTO Young Womens Panessi Club Providence Animal Rescue League RI Food Community Bank

Bonus- \$200 The Green School Station Fire Fund Lymekios Edna Open (\$128.00)

Door Prize \$115.00

Joe Bilacrose

Mary Knauer Scholarship Diane Tillison