



Providence Rhode Island Area Local 387
American Postal Workers Union AFL-CIO



May 17, 2008

To: Ric Quental, Plant Manager
From: Ron Mathieu, President PRIAL 387
Re: National Reassessment Program/Phase 2

Ric,

I am in receipt of your response to the information request for the National Reassessment Program/Phase 2. First, this local represents the offices listed. Second, the nature of the grievance is an investigation into the fact that this facility has been approved for Phase 2 of the NRP process which I already attached with the first request. Third, the applicable parts of the contract and/or law are as follows: Article(s) 2, 3, 5, 13, 21.4, and 34. Also, ELM 546, EL 505, EL 307, 20 CFR 10.505, and 5 CFR 353.306.

The reason for the request for other crafts is simply this; *the union needs to assess whether there are other employees represented by other unions on light/limited duty performing our work.* If you are not aware of how the NRP program works let me give you a crash course.

The United States Postal Service began a program approximately 3 years ago called the National Reassessment Program. This program began in San Diego, California. I visited those employees once the program was in phase 2. Employees on limited duty had their Modified Job Offers revoked by the Postal Service and put on the OWCP rolls. Some employees took a disability retirement others were sent to OWCP to find work in the private sector. Is this in the nature for which you are seeking? Is it more specifics to your needs? I also noticed that the letter I received was sent to P. Barnard. This intrigued my curiosity. During the Phase 1 process of the NRP Ms. Barnard was the A/Manager of Injury Compensation, she might still be for that matter.

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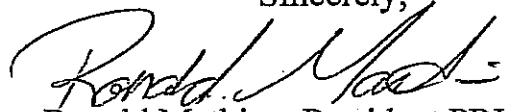
*An injury to one
is an injury to all.*



The Phase 1 process includes light/limited duty employees to update their medical situation, Ms. Barnard was the one who sent those letters, and I have the copies. And since Ms. Mailloux also received a copy then I am sure she is the one in charge of Phase 2 of the NRP program.

As far as the cost for providing the information is concerned. With the brutality of this program no cost is too much in my opinion in doing my job representing these individuals. I have prepared myself for nearly 3 years for this program to come my way. I am more prepared than you care to know and will seek other alternatives to get the information I requested. I expect the information sent to my office without further delay.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ronald Mathieu".

Ronald Mathieu, President PRIAL 387