

February Report

Brothers and Sister,

As most of you are aware the tour 2 compression is now complete. I would like to thank Vice President Ray Kearns and Craft Director Steve Poole for their time and effort during this process. Because of the effort they put forth no one was excessed from the facility. Everyone will still be working here in the plant, some with different hours and days. The one thing I can assure all is that the contract was followed. The only deviation was that the tour 3 handcase would be extended until the end of the next bid cycle. After the next cycle all employees who do not hold bids will be placed in any residual vacancies or assigned to new hours and days off. This is what the contract calls for. We were also very diligent in recognizing any employees who have not performed their bids in over 1 year would be displaced from that bid. For example, employees on details, modified job offers, etc. This was done to preserve the integrity of those employees who were being excessed to another tour after having their jobs abolished. Again, this is what the contract calls for. One last note on this subject, this was management's plan...not the unions. All we could do was make sure the contract was followed.

With the financial state the postal service is in management continues to change things "on the fly". We have held meetings with customer service, Pawtucket, and the Providence Plant nearly weekly. I have a meeting on the 3rd of March with the Providence Plant Manager, on the 4th of March with the District Manager. More meetings with Customer service are surely coming. We continue to meet to deal with these changes that management continues to propose. We are doing our best to preserve the memberships days off and scheduled hours without having jobs reposted or abolished. It is getting more and more difficult to preserve. Transportation schedules are changing; window hours are changing, Pawtucket hours have been affected, the list goes on. But as I have stated many times before...*"I got your back"*. I will continue to fight what has already been negotiated, whether it is Locally or Nationally. If management wants to take anything from us *they are going to have to fight for it*.

Vice President Ray Kearns, Clerk Craft Director Steve Poole and myself will be looking at some time in March to do our quarterly visit to the 029's and AO's. If this is not possible then early April will be the time. This is something I promised to the members and will continue to do.

The National Reassessment Program (NRP) is in full swing. State President James Ozanian and myself have completed many meetings to date. So far every limited duty employee has been offered a job from the postal service. We are now beginning the process for the Providence plant employees within the next few days. We are also investigating the letter carriers, which are also in this process, who have been offered modified jobs in the clerk craft. This is our work...it goes to the clerk craft

first...PERIOD! We will do our best to protect everyone's rights during this process. We have an Attorney now representing the local and she is fully aware of the situation and ready to participate. If any member of this local need assistance with legal matters pertaining to your employment please contact me and I will forward you the contact information. Her name is Sheila McCarthy and she is outstanding.

I would like to thank the 5 members who came forward to sit on the new "Sunshine Committee". They are as follows, Annmarie Oakes, Elizabeth McCarty, Patricia Veria, Will Sardelli, and Steve Petit. These 5 individuals came forward after I had posted a notice that I was looking for volunteers to start a committee designed to raise funds for our brothers and sisters in need. They should all be applauded. We held our first meeting this past Thursday with the help of Sheila McCarthy and the involvement from each and every one of them was super. More meetings will be needed as they set up the rules and regulations.

Last but not least, I want to take this opportunity to thank all your stewards and officers, excluding myself, for the job have they done for this local since I became your President. Every one of them has accepted their responsibilities with the utmost integrity and has followed through on any objectives I have delegated. With out them my job would be impossible to fulfill. As your President I will continue to administer those responsibilities and delegate as well.

In Solidarity,

A handwritten signature in black ink, appearing to read "Ronald Mathieu". The signature is fluid and cursive, with a horizontal line at the end.

Ronald Mathieu, President Local 387