

Good Morning Brothers and Sisters

First I would like to clear up a mistake I made in last month's report; I said that the three cases were scheduled for this month, they are scheduled for March. Steve and I met with NBA Tom O'Brien to go over the three case files. The first case we went through was the CILO (casual in lieu of) case, to get it ready for arbitration. Tom feels we have a strong case. The remedy for this case will be an equal share to all the clerks in the installation on the rolls at the time of the infraction. The reason being is that all clerks in the installation were harmed, by the use of casuals to perform the work instead of career employees to perform the work.

The second case we talked about was the casual overtime case Tom feels that these cases are strong also. The remedy for these cases will be an equal share by the quarter for those career employees on the overtime list. So if you were on the overtime list for three quarters then you would get three quarters of what the equal share would work out to be.

We did not talk about the cross sectional overtime case. Only one of these cases will be arbitrated on the date in March. Management put forth the CILO case to be heard if management's witness shows up. So, most likely that is the case that will be heard on that date if not the casual overtime case will be heard.

The OIG put out a report that Recommends Better Oversight of Postal Employees Unscheduled Absenteeism. As some of you are aware supervisors are starting to issue attendance discipline. So, if you're going to out sick get FMLA to protect your absence. You read the article at the following link. Here is a link to the article. If link does not work copy and paste it in your browser.

<http://www.postalreporternews.com/2010/02/19/usps-oig-recommends-better-oversight-of-postal-employees-unscheduled-absenteeism/>

Station & Branch closings, USPS has trimmed down this list to 162 unfortunately Cumberland's Valley Falls branch is still listed. We have contacted the Mayor of Cumberland several times to keep him informed on the issues. I would like to thank Brother James Ozanian and Mike Vinal for their work on this issue. Here is a link to the article.

[http://apwu.org/news/webart/2010/10-008-s-b\\_closures-100129.htm](http://apwu.org/news/webart/2010/10-008-s-b_closures-100129.htm)

Debbie W contacted me two weeks ago to hold a meeting with the Union about bid jobs in the plant with In-Plant Support. She gave me two dates they could meet us but, the two dates we already had meetings scheduled with are NBA Tom O'Brien. I gave her two different dates we could meet them but, Katrina Dow has not responded to Debbie's email. We are not holding our breath on the rescheduling of this meeting. There are grievances filed on all issues concerning bid jobs.

On February 5<sup>th</sup> President Obama's fiscal budget for 2011 includes language that shows his administration supports 6 day delivery requiring the Postal service to deliver 6 days per week. Here is a link to the article

<http://www.apwu.org/news/webart/2010/10-010-budget-100205.htm>

On February 18<sup>th</sup> there is an article that the Postal Service is still pushing for 5 day delivery in Congress.

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