

MAINTENANCE REPORT

PRIAL September 2011

1. **Mechanized Staffing-** In June 2011 I received a new Mechanized Staffing package for the Providence P&DC. Management has reduced ET staffing and increased the MPE and MM-7 staffing. I have analyzed the numbers and the occupational group assignment to equipment. The staffing package does not meet the staffing requirements. Therefore a class action grievance was filed.
2. **029 Station and Branch-** Per the new contract, all of the 029 Station and Branch buildings that have subcontracted cleaning services will return to the craft even if management needs to combine buildings for a FTR Custodial Laborer. A class action grievance was filed with customer service.
3. **Fiscal Year 2012 Training-** A solicitation for training was posted in the Prov. P&DC in July 2011. The posting did not indicate occupational group or tour. Therefore school selection must be by seniority only. Last week the school selection results were posted. The posting was incorrect. A grievance was filed to correct results.
4. **Seniority-** Management has a huge problem maintaining seniority in accordance to the contract. Based on seniority the following issues have been grieved: Overtime for needed FSS skills, Details, Job Postings and Training. It has cost the Postal Service thousands of dollars in grievance settlements. The Union will maintain our seniority language aggrievedly.
5. **Request a Steward-** If you feel aggrieved contact your immediate supervisor. Request a steward. Your supervisor is responsible for getting you a Steward. It is very important for you and the Steward to be given time to discuss the grievance. Union Office: x4500 or 401-276-3900 (x4500). Maintenance Supervisors Office (24 hours): x6980 or 401-276-6980.

In Solidarity,



Lloyd Brazee