



**APWU**

*Building a Brighter Future for All*

**AMERICAN POSTAL WORKERS  
UNION - PRIAL 387  
P.O. BOX 40430  
PROVIDENCE, RI 02940-0430  
PHONE: 401-276-5000  
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*Vinny Crespo, President*

April 16, 2023

### **MINUTES TO MEETING APRIL 2023**

Meeting call to order by **President Vicente Crespo (Vinny)** on Sunday April 16, 2023, at 10am. First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

#### **Officers Excused:**

Lloyd Brazee

#### **Secretary Treasurer: Charles Ellison (Tony)**

- Fidelity account: Loss of \$700
- All other Union accounts are in good shape.
- Union Bills paid on time.

#### **President: Vicente Crespo (Vinny)**

- Thank you, for sending me to President Conference in Washington.
- Thank you, for sending me to New Orleans Secretary Treasurer Training.
- National updated PRIAL 387 list for E-Board.
- Form LM-2 has been filed timely. (LM-2 details how a union spent funds in the past year)
- Postmaster is not informing Union President (Vinny) about changes on work floor.
- Harassment from management continues which creates a hostile environment in where it is affecting employee's ability to work.
- We want to save jobs; people need to show up for work and not provide management with an excuse to abolish jobs.
- Union filed Form RI-399 for Single Induction Package Sorter (SIPS) machine Induction. (RI-399 Regional Arbitration Appeal Form)
- Overtime is not Guaranteed.
- All bids will be reposted in Warwick and Wakefield, working progress.
- 42 Postal Support Employees (PSE's) will be converted, April to August 2023.
- Work floor machines are being modified by management by posting daily graphical representation of data for expected mail pieces to be processed.

- April 28,2023 nationwide APWU Postal Workers Deserve Dignity and Respect Day, stickers available at the Union office.

**Vice President: Lloyd Brazee**

- Excused.

**Clerk Craft Director: Ayobola Afolabi (Ayo)**

- New Conversion of five (5) Postal Support Employee's (PSE's) on April 15, 2023. Starting bid job on April 22, 2023.
- Fill out PS Form 1767, for Reporting of Hazard, Unsafe Condition or Practice in work area.
- Incidental leave updated on April 19,2023.
- Encouraging everyone to show up to work.

**MVS/VMF Craft Director: Bill Kline**

- Absent.

**Director of Organization: Adam Souza**

- Office of Workers' Compensation Programs (OWCP) Training on April 18,2023.
- May Breakfast: May 6,2023 at 5am-12pm
- Summer BBQ: July 22,2023, Decision on Menu is pending.
- May 21, 2023, at Union Hall: FEFA Class- knowledge of the federal retirement system.

**028 Office: Diego Antello**

- Working on Letter of Demand (LOD)
- Local Union New Pin designs (Working progress)

**Union Hall Building Manager: Brandon Main**

- Three (3) new vacuums were bought for Union Hall.
- Union Hall needs new ceiling fans and lights.

**Trustee (s) Report: Thomas Jones and Brian Avila**

- Thank you for sending us to New Orleans Secretary Treasurer Training (April 10-14,2023).
- Need to do Audit / To be determined.

**Old Business:**

- No Old Business.

**New Business:**

- Motion to make Brian Avila a steward in the Maintenance and Clerk Department at the branches (Motion carries)

**Good and Welfare:**

- None

**Postal Pulse:**

- Marcus J. Charles
- Ervin A Cotton Sr.

**Charity Donations:**

- Cape Verdean Museum Exhibit in Pawtucket: (Cheryl Duarte)
- Ronald McDonald House, Gay St., Providence
- URI Scholarship Fund: (Cheryl Duarte)
- Providence Rescue Mission: (Cheryl Duarte)

**50/50:**

- |                   |     |
|-------------------|-----|
| -Cheryl Duarte    | 52  |
| - Michelle Morris | 51  |
| - Steve Poole     | 107 |
| - Joe McKitchen   | 176 |

**Door Prize: \$17**

- Cheryl Duarte

**Adjourn Meeting (End): 12:05pm**