



AMERICAN POSTAL WORKERS  
UNION – PRIAL 387  
P.O. BOX 40430  
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## MINUTES TO MEETING

Meeting call to order by **PRESIDENT VICENTE CRESPO** on **SUNDAY APRIL 19,2026**, at **10am**. First, The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- Number of Members in Attendance:

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### OFFICERS EXCUSED:

BRIAN AVILA  
THOMAS JONES  
RAYSHELLE GAITER  
ALIRIS MORONTA  
AMANDA GIGLIO  
ANDREA CHIARADIO  
JESSICA COOK  
MARVIN BARNES

### ABSENT:

VICTOR BURKE

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Local President Vicente Crespo informed the members in attendance that the Minutes from SUNDAY MARCH 15,2026, meeting was available on the table for review.

No motion was made to accept the minutes presented. Therefore, the minutes were not approved at this meeting.

### SECRETARY TREASURER:

**(Due to the resignation of the Secretary–Treasurer Charles Ellison, President V. Crespo provided the report.)**

- All finance payments are up to date.
- All accounts are in good standing.
- Any member interested in reviewing the financial report is welcome to do so.

Vicente Crespo informed the members in attendance that the Union Financial Reports were available on the table for review. Due to the resignation of Charles Ellison, Vicente Crespo presented the financial reports to the membership.

Local Clerk Craft Director Ayobola Afolabi motioned to accept the Union Financial Reports as presented.

## **PRESIDENT'S REPORT: VICENTE CRESPO**

- Thank you to the membership for sending me to Secretary-Treasurer Training in Atlanta and National President Conference.
- Local 387 is currently 92.5% unionized.
- Retroactive payments from the new contract were issued on April 10, 2026. Approximately 2,000 employees did not receive payment, and APWU Headquarters is working on the issue.
- Rhode Island Day in Washington, D.C. is scheduled for May 19, 2026. Representative Magaziner and Congressman Gabe Amo sent invitations to the Union.
- The House passed a bill to eliminate the FERS Supplement "Bridge" payment.
- The LM-2 report is ready for review and available on the local website.
- The following grievance settlements at Step 3:
  - OT bypass settlement: \$5,433.00
  - 204B settlement: 9 hours pay
  - LOW reduced to official discussion
  - Delay of BMA settlement: \$53,600.00
  - LOW removed from file
  - 1767 issue resolved
  - Failure to provide documentation
  - 7-day Notice of Suspension reduced to LOW
- It was proposed to hold the National Presidents Conference in Providence in June 2027. A motion will be made under New Business.
- Five stewards are being sent to PLUSS training in West Virginia this week.
- APWU Health Plan reports that 17 new members have enrolled for 2026, and there are currently 110 active members.
- Since March 3, 2026, the Warwick Sorting & Delivery Center (S&DC) has implemented several operational process changes that may affect employees.
- The new freeloader list has been updated. Members were reminded of the \$25.00 payment associated with signing as a scab.
- The APWU National Convention will be held in Los Angeles in August 2026.
- Attendance Enforcement Management has indicated that attendance policies will be enforced more aggressively. Embers should ensure compliance with leave and call-in procedures.
- An APWU livestream was held on April 14, 2026, titled "Are We Broke or Is There Hope?" featuring APWU President Jonathan Smith discussing the financial situation of the USPS and the future of the public Postal Service.

## **VICE PRESIDENT'S REPORT: LLOYD BRAZEE**

- Thank you for sending me to the National Presidents Conference.
- Mechanic modifications, SIPS and AFCS 200, and SIPS upgrades.
- Incidental Leave went well.

**CLERK CRAFT DIRECTOR'S REPORT: AYOBOLA AFOLABI**

- Discipline issues remain ongoing.
- Reversion cases remain ongoing.
- Bid assignment start times for the 6PM positions in the DIOSS section only have been changed to 3:00 PM, and the Union agreed to the change.

**MVS/VMF CRAFT DIRECTOR'S REPORT: WESLEY CARPENTER**

- Absent.

**VMF STEWARD & MVS ALTERNATE STEWARD REPORT: WILLIAM KLINE**

- Incidental Leave has been completed.
- MVS bidding is in progress.

**MAINTENANCE CRAFT DIRECTOR'S REPORT: EDWARD SORES**

- Nothing to report.

**DIRECTOR OF ORGANIZATION REPORT: ADAM SOUZA**

- The following events are all set:  
May Breakfast: May 08,2026: 5AM – 12PM  
Summer BBQ Party: July 25,2026

**UNION HALL BUILDING MANAGER REPORT: BRANDON MAIN**

- Nothing to report.

**TRUSTEE(S) REPORT:**

- **BRIAN AVILA:**
  - Excused.
- **RAYSHELLE GAITER:**
  - Excused.
- **THOMAS JONES:**
  - Excused.

**COMMITTEE REPORT:**

- Nothing to report.

**OLD BUSINESS:**

- None.

## **NEW BUSINESS:**

### **1. MOTION:**

Local Vice President Lloyd Brazee moved to send up to three (3) people to Washington D.C for Rhode Island Day on May 19,2026, with all necessary expenses covered.

Seconded by: Majority of members in attendance.

Local Clerk Craft Director Ayobola Afolabi amended the motion to send up to four (4) people instead of three (3), with all necessary expenses covered.

Seconded by: Majority of members in attendance.

Local President Vicente Crespo restated the amended motion and called for a vote:  
"All in favor, say 'Aye'; those opposed, say 'No'.

**The Ayes have it, and the motion carried.**

### **2. MOTION:**

Local Director of Organization and Retiree Adam Souza moved for Local 387 to host the National Presidents Conference in Rhode Island at the Omni Providence Hotel in June 2027, with all necessary expenses covered.

Seconded by: Majority of members in attendance.

Local President Vicente Crespo restated the motion and called for a vote:  
"All in favor, say 'Aye'; those opposed, say 'No'.

**The Ayes have it, and the motion carried.**

## **GOOD AND WELFARE:**

- None.

## **POSTAL PULSE:**

Keith Devlin

Frank Croce Jr.

## **CHARITY DONATIONS:**

- None.

## **50/50 CLUB:**

(176) John McKitchen

(240) Joseph Nunes

## **DOOR PRIZE:**

- None.

**ADJOURNMENT:**

With no further business on this date, Local Member Frank Fontes motioned to adjourn meeting.

Seconded by: All members in attendance.

Motion carried, and the meeting was adjourned at 11:36 AM.

*Respectfully Submitted,*

*Sabriela Rosendo  
Recording Secretary  
APWU – Local 387*