

### Providence Rhode Island Area Local 387 American Postal Workers Union AFL-CIO

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### UNION MEETING MINUTES-2-22-09

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG, A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN. THE MINUTES OF THE LAST MEETING ALONG WITH THE TREASURERS REPORTS WERE ACCEPTED BY THE MEMBERS. TREASURERS REPORT; KELLY WENT OVER THE REPORT WITH THE MEMBERS AND DECLARED OUR LOCAL IN GOOD FINANCIAL SHAPE BUT STILL ASKS FOR LESS EXPENDITURES AND TRYING TO SAVE MONEY..WE NEED TO STAY STRONG... PRESIDENTS REPORT; RON SPOKE ON A PRESIDENTS CONFERENCE (LEADERSHIP COUNCIL) HE ATTENDED IN CONN. OUR LOCAL WAS PRAISED FOR STAYING ON TOP OF ALL THE CHANGES THE POSTAL SERVICE IS FORCING ON US. OTHER NEW ENGLAND STATES HAVE NOT FARED AS WELL AS WE HAVE. DON'T BE SURPRISED TO SEE PEOPLE WHO LIVE IN NEW HAMPSHIRE OR VERMONT WORKING IN PROVIDENCE, IT COULD HAPPEN. THEY HAVE EXPANDED THE DISTANCE THEY CAN SEND YOU TO 75 MILES.....LETTER ARE BEING SENT OUT TO TARGET THE REMAINING LIGHT/LIMITED DUTY PERSONNEL. THE PRESIDENT HAS ATTENDED ALL 15 MEETINGS WITH THE OTHER MEMBERS WHO RECEIVED LETTERS AND WILL ATTEND ALL THE REMAINING ONES.....RON AGAIN SPOKE TO THE BODY ON SUPERVISORS WORKING. IT MUST BE STOPPED....WE WIN AL,L THE GRIEVANCES ON THE SUBJECT NOW AN UNFAIR LABOR PRACTICE WILL BE FILED.

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An injury to one is an injury to all.

VICE-PRESIDENTS REPORT; RAY ALSO SPOKE ON THE CONFERENCE IN CONN. THE POSTAL SERVICE IS GUILTY OF SO MANY CONTRACT VIOLATIONS, NOT SHARING IMPORTANT DOCUMENTS AMONG OTHER. THERE IS A BIG DISCREPANCY IN THE AMOUNT OF RESIDUAL VACANCIES. THERE IS TALK OF TRANSFERRING CLERKS TO THE CARRIER CRAFT...SEE THE BULLETING BOARD FOR THE POSTALS PLANS TO FURTHER REDUCE OUR NUMBERS...RAY ALSO STATED HOW IMPORTANT IT IS TO STOP SUPERVISORS FROM PERFORMING BARGAINING UNIT WORK.... STICK TOGETHER, IT WILL SAVE YOUR JOB CLERK CRAFT DIRECTOR; STEVE SPOKE ON THE PENDING "CASUAL" GRIEVANCE. HE JUST SENT 15 MORE VIOLATIONS TO LEAHY. THE MONEY THEY WILL OWE US HAS JUST EXCEEDED 1-MILLION DOLLARS AND CLIMBING WITH EACH INFRACTION....ANOTHER BID CYCLE WILL BE COMING UP.....THE FMLA CHANGES HAVE CONFUSED MANAGEMENT. YOUR UNION OFFICERS ARE WELL TRAINED IN THIS AREA AND KNOW THE CHANGES, ASK FOR THEIR HELP IF YOU NEED IT. MVS DIRECTOR: BOBBY TELLS THE MEMBERS THAT MVS IS GETTING HAMMERED ALONG WITH THE OTHER CRAFTS...MANAGEMENT WOULD RATHER PAY THREE TIMES WHAT IT COSTS TO CONTRACT OUT MVS WORK THEN TO LET US DO IT.....GO FIGURE?????? ALSO, A RUMOR ON PROVIDENCE BEING A TEST SITE FOR SOME POSTAL MVS STUDY ISCOMPLETELY UNTRUE. SEE YOUR UNION REP ON ANY RUMORS THE POSTAL SERVICE STARTS.... MAINTENACE CRAFT REPORT; LLOYD BRAZEE GAVE THE REPORT, ADAM IS IN TRAINING...THE GRIEVANCES CONTINUE. ALSO MANAGEMENT HAS BEEN USING THE EMPLOYEE EMERGENCY CONTACT LIST FOR CALLING MEMBERS FOR O.T. IN THE MIDDLE OF THE NIGHT. THIS WILL STOP. GERALD MAYERHOFER IS THE NEW MAINTENANCE STEWARD ON TOUR-2 ALSO, MARCH IS THE OPEN SEASON FOR ALL IN CRAFT MAINTENANCE EXAMS....

<u>DIRECTOR OF ORGANIZATION</u>; ANN REPORTS SIGNING UP TWO NEW MEMBERS. STILL AIMING FOR 100%....

<u>BLDG MGRS REPORT;</u> BOB THANKS ANTHONY GESUALDI FOR FILING IN FOR HIM WHILE HE WAS OUT WITH AN ON-THE-JOB INJURY. THE BUILDING AND THE GROUNDS ARE LOOKING GOOD...

NO OLD BUSINESS. NEW BUSINESS

MOTION MADE AND PASSED TO HOLD OUR ANNUAL MAY BREAKFAST W/NEC EXP.

#### NEW BUSINESS, CONTINUED;

MOTION MADE AND PASSED TO SEND UP TO FOUR PEOPLE TO THE SECRETARY/TREASURERS CONFERENCE. PEOPLE SENT MUST HAVE A POSITION WITH FINANCIAL RESPONSIBILITY...

MOTION MADE AND PASSED TO SEND UP TO FOUR PEOPLE TO THE MVS CONFERENCE WITH NEC/EXP.

ALSO PASSED; \$500. TO THE RI FOOD BANK \$500. TO THE RI COLLEGE ORG.

TWO FIFTY DOLLARS GIFT CERTIFICATES FOR

JOHN MORAN AND BOB MARCOCCIO FOR SAVING US THOUSANDS OF DOLLARS WORKING AT THE HALL ON THEIR OWN TIME..

\$250. TO THE FRIENDLY SONS OF ST. PATRICKS

\$ 500. TO THE "FACT HOUSE" FOR CHILDREN WITH AIDS.

\$500. TO THE SOUTH COUNTY CRUSH HOCKEY TEAM.

\$500 TO THE KEY PROG. FUND OF MA. THIS IS FOR

DISADVANTAGED YOUTHS...

\$100 TO THE COUNTRY SOCCER ASSOC.

THESE DONATIONS COME FROM THE 50/50 CLUB...
MOTION MADE AND PASSED TO BRING THE UNIONS COMPUTER FUND BACK UP TO \$5000.

MOTION MADE FOR OUR UNION TO STOP MAKING COPA DONATIONS TO THE NATIONAL. PRESIDENT BURRUS DOES NOT KEEP THE UNIONS INFORMED ON WHERE THE MONEY GOES AND WHAT PURPOSE. ALSO, THE PRESIDENT HAS BEEN MAKING SOME DECISIONS LATELY THAT DO NOT HELP OUR UNIONS. THIS ISSUE WAS DISCUSSED AT LENGTH AND A MOTION TO TABLE WAS PASSED.....

MOTION TO ADJOURN AT 11;10am.....

SEE YOU ON SUNDAY, MARCH 22<sup>ND</sup> FOR OUR NEXT MEETING

HAVE A HAPPY SAINT PATRICKS DAY......

Bob herron/sec/APWU

# **Impacts by Craft**

# **Letter Carrier Craft**

Current Impacts	1861	FTR Carrie	rs
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# APWU Craft

Current Impacts	675	FTR Clerks
	15	PTF Clerks
	1	PTR Clerk
	4	Electronic Techs.
	1	M.P.E.
	1	Maint. Supp. Clk

### Mail Handler Craft

Current Impacts	175	FTR MH's
	2	PTF MH's



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#### DRAWING WINNERS AT THE UNION MEETING

SUNDAY; 2-22-09

50/50 SEVEN \$100.

#242 GAIL PORIER

#247 CASEY MULLANE

# 42 LYNN TUCKER

**#106 DAVE SPEARS** 

# 151 MILLIONS PAOLOZZI

# 54 STAN BANACH

#294 ANTHONY GESUALDI

COPA WINNER OF \$100. RICHARD GUILMETTE

SEE YOU ON SUNDAY, MARCH  $22^{ND}$  FOR OUR NEXT

MEETING.....WORK SAFE



