

## Meeting Minutes February 25, 2018

The meeting was called to order by President Ann Albro-Mathieu at 10:08 a.m. After a moment of silence and salute to the flag, the roll call of officers and stewards was conducted. The minutes of the January Meeting were not available as Recording Secretary Carolyn Butler, who had asked to be excused, had not yet completed them. She notified the President that they would be available at the March Meeting.

**Secretary-Treasurer** – It was reported that Jim O'Brien was on annual leave. The monthly financial report will be available at the March meeting.

**President** – President Albro-Mathieu reported that the Referendum Count with regard to the Local's Charges against Michael Hall to be conducted on February 15<sup>th</sup> had been invalidated by Election Committee Warden Phil Cinquegrano due to administrative errors. The new referendum ballots will be sent out this week. In accordance with the Consumer Price Index in January, all career employees will be receiving a COLA in the amount of \$520 effective March 3<sup>rd</sup>. Article 12 excessing events have been cancelled for all offices in the Northeast except for two clerks in Bedford, MA. Since that office is less than 50 miles away, bid withholdings will continue to provide landing spots for the two affected clerks. Regional Coordinator John Dirzius is fighting to have that excessing event cancelled so that business can resume as usual in all of the other offices. Retirement Workshops were announced for April 15<sup>th</sup> at the Union Hall following the meeting – 12:00 p.m. to 1:30 p.m. and 3:00 p.m. to 4:30 p.m., and at the Providence Marriott on Wednesday April 18<sup>th</sup> 10:00 a.m. to 11:30 a.m. and 6:30 p.m. to 8:00 p.m. See the attached flyer for RSVP and additional information. The Postal Service is rolling out a new overtime scheduling program for clerks in the Plant to reduce the number of overtime bypass grievances. The success of this program depends on the supervisors inputting the proper information in order for it to work as expected.

**Vice President** – Jim August reports that they are continuing to try reverting positions in the Associate Offices, in particular North Kingstown and West Warwick. The local has been successful so far in overturning these reversions.

**Clerk Craft Director** – Kim Howarth asked to be excused.

**Motor Vehicle Craft Director** – Brandon Main reports that Motor Vehicles is owed some bids, but there has been some difficulty in filling those positions with qualified people. They are looking for qualified individuals for both drivers and mechanics. Out of the 41 drivers affected by pay anomalies, 35 have been fixed so far. Management reports that we will be getting new vehicles in November. He also wanted to recognize MVS Steward Scott Harris for all of his hard work on bringing back work to MVS based on the contractor's routes.

**Director of Organization** – Derek Calabro reports that he has signed up some more new members.

**028 Stewards** – Steve Waxman has nothing to report on.

**Trustees** – Sue Lamphere states that there is nothing to report on.

**Legislative Director** – Anthony Gesualdi is excused from the meeting.

**Building Manager** - Nick Mattera reports that he has tried to get several contractors to the Hall to assess the work that needed to be done on the walls and roof. There were several no shows, so Anthony Gesualdi put Nick in touch with a couple of contractors who assessed the building and gave estimates. Thank you, Anthony! Motion made to hire Fresilli & Son Masonry to repair and repoint all of the exterior walls at \$9,775. There are several holes in which you can see directly outside and one corner of the building was hit sometime last summer. After discussion and debate, the motion was passed. Motion made to hire Suali Construction Company to repair the roof, which is leaking in several places and has been left untouched since the early 1990s, for \$18,000. The work comes with a 20 year warranty. After discussion and debate, the motion was passed. Our building is aging and in need of more repairs, but these are the most pressing issues at the time.

**Safety & Health** – Will Sardelli reports that wet spill protocols are not being followed by Management. The checklist for that protocol will be posted on the website. Vice President August informs everyone that the Safety and Health Meeting for the Plant is tomorrow if anyone has any issues they want addressed.

Lookout-Outlook Editor Terrese Sylvia-Abdullah reminds all stewards, officers and APWU Staff that she will be taking a picture for the newspaper following the meeting. She also wants members to update their addresses if they've moved. Address updates can be sent to [lookoutoutlook@apwupvd.org](mailto:lookoutoutlook@apwupvd.org).

**Old Business** – None

**New Business:**

Motion made for the Local to purchase a full page ad for the New England States Convention book for \$200. Passed.

**Good & Welfare:**

MPE Gary Fitzpatrick asked to be compensated for two grievances in which the files were lost when the Maintenance Craft Director position changed hands from Adam Souza to Lloyd Brazee back in 2009. Gary said that he brought this issue before the EBoard in 2010, and at that time, his request was denied by the EBoard. After a lengthy discussion, the motion was tabled to allow the parties involved to look into the grievances.

Vice President August congratulated Warwick Clerk Annette Edwards who is retiring this week.

Lloyd Brazee inquired about the lost time paid last month. He was told by President Albro-Mathieu that Jim O'Brien was on vacation and would provide the financial information at the March Meeting.

Lloyd Brazee asked about the cost of the referendum related to the charges. He was reminded by President Albro-Mathieu that Jim O'Brien, the Local's Treasurer, is the Custodian of the Local's Finances and is on vacation.

Sue Lamphere asked about clerk bids in Warwick that are vacant and how those positions will be filled. Vice President August explained the process of the filling of residual vacancies.

Clerk Tom Dilorio asked how clerks with backups are scheduled for holidays and was informed that a grievance was filed for the violation on Presidents Day.

Steward Tom Negus asked how a Step II Designee for grievances for Management is decided. It is determined by the Installation Head, Postmaster or Manager.

Lloyd Brazee asked about a charge that was previously filed. Vice President Jim August said that the involved parties will be notified shortly in accordance with Article 15 of the National Constitution and By-Laws.

Lloyd Brazee had an inquiry about the Annual Financial Report submitted at the January Meeting. Lloyd was once again reminded that Jim O'Brien was on vacation.

Lloyd Brazee asked to whom he would send financial information requests for the Local. President Albro-Mathieu instructed him to send them to her, and she would review and disseminate them as necessary.

Tom Negus volunteered to help out with this year's Christmas Party. Applause!!

**Drawings:**

Postal Pulse Survey \$100 Drawings – John Moran and Catherine Robidoux

No 50/50 Cash Drawings – to be drawn at the March Meeting

50/50 \$200 Donation Drawings:

Cape Verdean Museum Exhibit – Cheryl Duarte

Little Sisters of the Poor – Sue Lamphere

The Tigers Den – Sue Tillison

Club Frontenac T Sponsor – Mark Streeter

Door Prize - \$59 to Sean Fay

Meeting adjourned at 11:26 a.m.