



AMERICAN POSTAL WORKERS
UNION - PRIAL 387
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# **MINUTES TO MEETING FEBRUARY 2024**

Meeting call to order by **President Vicente Crespo (Vinny)** on **Sunday February 18,2024, at 10am.** First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

Number of Members in Attendance: Twenty (20)

**Motion:** The minutes from the January 21, 2024, meeting is on the table and presented for acceptance. Motion to accept the minutes? The motion was seconded. All in favor, Response from Body: "Aye". Motion passes.

# **Officers Excused:**

Wesley Carpenter Andrea Chiaradio
James Obrian Jr Blythe Sylvia
Victor Burke William Kline

**Ed Soares** 

# **Secretary Treasurer: Charles Ellison (Tony)**

- All finance payments are up to date.
- Financial Report: Anyone who would like further information on report, see Union Official.

# **President: Vicente Crespo**

- March 09.2024: Cost-Of-Living Adjustment (COLA) increase will be seventeen cents (0.17).
- Looking for liability insurance.
- Grievance for 3 job new job was made and settled. Full time flex over 120 days.
- 20 more new jobs coming same issue.
- 2 grievances settle on reversion the 029. The 2 bids will be posted soon.

- Case settles in Wakefield all clerks will receive \$700.00.
- Case settles in Pawtucket's all clerks will receive \$150.00.
- DBCS 55 was removed and sent to Huston. Lloyd will file a grievance.
- Working NE State Convention in Providence RI.
- Attendance issue continue.
- Issued with members against members.

# **Vice President: Lloyd Brazee**

- March is Open Season for Maintenance, Section: Mechanics, all interested parties, including custodians, clerks, carriers, and mail handlers, are encouraged to register.
- Ten new job positions will be created to facilitate a settlement of pre-arbitration issues.
- A grievance regarding the removal of Time Clocks at Providence P&DC has been settled. As a result, all Time Clocks will be reinstalled with functional keys.
- Feb 20,2024: Vacation picks in seniority for Maintenance.

# Clerk Craft Director: Ayobola Afolabi (Ayo)

- There is a need for improvement in the attendance of clerks.
- Regarding reversion, out-of-schedule pay and regular pay will be applicable to the successful bidder.
- There is ongoing progress in the creation of twenty-three jobs for the Full-Time-Flexible position.

### **MVS/VMF Craft Director: Wesley Carpenter**

- Excused.

### **Director of Organization: Adam Souza**

- Progress on the development of the Local 387 App.

#### **Union Hall Building Manager: Brandon Main**

Nothing to report.

# **Trustee Report: Brian Avila**

- Trustee Thomas Jones will be absent during the month of March 2024.
- Reconciliation is scheduled to be conducted in April 2024.

## **Old Business:**

- None.

## **New Business:**

The Body was presented with information on two companies offering Union Liability Insurance.

<u>Motion:</u> Local Clerk Craft Director Ayobola Afolabi moved to pass Union Liability Insurance. The motion was seconded by the body.

Vice President Lloyd Brazee inquired about the cost of Union Liability Insurance.

All in favor responded with "Aye." The motion passes and moves forward.

### **Good and Welfare:**

#### **Postal Pulse:**

- 1. Derek R. Calabro
- 2. Gary J. Watkins

# **Charity Donations:**

- 1. Sleep in Heavenly Peace, 2836 Highway 88 Minneapolis, MN, 55418 (Vicente Crespo)
- 2. Meeting Street, 1000 Eddy St, Providence, R.I. 02903 (Frank Fontes)

### <u>50/50:</u>

- 249: Joseph Christofaro
- 297: Major William
- 247: James Grant Jr.

# **Door Prize: \$5\_**

- Frank Fontes

**Motion:** Local Member Cheryl Duarte motioned to adjourn meeting. The motion was seconded and moved forward.

# Adjournment: 12:10 pm

Respectfully Submitted,

Sabriela Rosendo Recording Secretary APWU – Local 387