



**AMERICAN POSTAL WORKERS
UNION – PRIAL 387
P.O. BOX 40430
PROVIDENCE, RI 02940-0430
PHONE: 401-276-3900 ext. 3900
FAX; 401-521-8600**

MINUTES TO MEETING

Meeting call to order by **PRESIDENT VICENTE CRESPO** on **SUNDAY FEBRUARY 15,2026**, **at 10am**. First, The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- Number of Members in Attendance: Eleven (11)

OFFICERS EXCUSED:

LLOYD BRAZEE
AYOBOLA AFOLABI
BRANDON MAIN
BRIAN AVILA
RAYSHELLE GAITER
ALIRIS MORONTA
VICTOR BURKE
ANDREA CHIARADIO
EDWARD SOARES

ABSENT:

JESSICA COOK
MICHAEL COUGHLIN

RESIGNED

CHARLES ELLISON

Local President Vicente Crespo informed the members in attendance that the Minutes from JANUARY 25,2026, meeting was available on the table for review.

Local Union Director of Organization Adam Souza motioned to accept the minutes as is. The motion was seconded by all majority of members in attendance and passed.

SECRETARY TREASURER:

(Due to the resignation of the Secretary–Treasurer Charles Ellison, President V. Crespo provided the report.)

- All finance payments are up to date.
- All accounts are in good standing.
- Any member interested in reviewing the financial report is welcome to do so.

PRESIDENT: VICENTE CRESPO

- Retroactive pay date: April 10, 2026
- Effective March 7, 2026: Twelve-cent per hour cost-of-living adjustment (COLA) for career employees under the 2024–2027 Collective Bargaining Agreement
- Increase appears in March 27, 2026 paycheck (Pay Period 07–2026)
- PSEs do not receive COLAs; additional step increases created for PSEs under the 2024 contract
- COLAs are added to the base pay schedule and will apply upon conversion to career status.
- Post Office Under Suspension – Elimination of Position: Two offices in Rhode Island affected: 02877 and 02815, letter sent to the Union regarding the suspensions.
- APWU ABA Scholarship: Application deadline: May 15, 2026 (<https://apw-aba.org/apw-aba-memorial-scholarship/>)

VICE PRESIDENT: LLOYD BRAZEE

- Excused.

MAINTENANCE CRAFT DIRECTOR: EDWARD SORES

- Excused.

CLERK CRAFT DIRECTOR: AYOBOLA AFOLABI

- Excused.

MVS/VMF CRAFT DIRECTOR: WESLEY CARPENTER

- Normal grievances and deemed “desired list” issues.

DIRECTOR OF ORGANIZATION: ADAM SOUZA

- May Breakfast new date: May 09,2026, from 5:00 a.m. -12:00 p.m.
- Christmas Party at the Union Hall:
 - Children: December 05,2026, from 12:00 p.m
 - Adults: December 12,2026

UNION HALL BUILDING MANAGER: BRANDON MAIN

- Excused.

TRUSTEE(S) REPORT:

- **BRIAN AVILA:**
Excused.
- **RAYSHELLE GAITER:**
Excused.

• **THOMAS JONES:**

- Union Audit – January 28, 2026: October & November reviewed by me and December reviewed by Rayshelle Gaiter.
- End-of-month checks posted on following month’s statement.
- Typos and date discrepancies on some vouchers.
- Missing signatures on certain vouchers/check copies; corrected during audit.
- November voucher (Local Union Vice President Lloyd Brazze) missing canceled check; Treasurer Secretary Charles Ellison to follow up.
- Inventory audit completed.
- Omitted Christmas Party funds from prior report: Raffle four hundred ninety five dollars and Tips one hundred twenty-five dollars.
- February 12 Fiduciary Responsibility Zoom attended by Vinny, Rayshelle, and me.
- Additional unsigned vouchers presented that were not available during the audit.

COMMITTEE REPORT:

President V. Crespo announced:

- Two new stewards on Tour two were announced. MVS Marvin Barnes was sworn in. Clerk Amanda Giglio not yet sworn in. The oath was conducted by MVS Craft Director Wesley Carpenter alongside President Vicente Crespo on February 15,2026.
- Treasurer Secretary Charles Ellison submitted letter of resignation to the Union President V.Crespo on Thursday February 12,2026.

OLD BUSINESS:

President V. Crespo informed:

- Thus far, the cost to resolve the ongoing tree issue is eight thousand dollars. A neighboring resident complained about a branch from one of the Union’s trees hanging over her house.

NEW BUSINESS:

- None.

GOOD AND WELFARE:

- None.

POSTAL PULSE:

- Courtney Roberts
- Richard Huckins

CHARITY DONATIONS:

- None.

50/50 CLUB:

(284) Christopher Lake

(23) Jean Anatone

DOOR PRIZE:

- None.

Motion: Local Member: Director of Organization Adam Souza motioned to adjourn meeting.

Seconded by: Majority of Local members in attendance.

Motion is passed.

Adjournment: 11:36 A.M

Respectfully Submitted,

Sabriela Rosendo

Recording Secretary

APWU – Local 387