

UNION MEETING MINUTES FOR; JANUARY 22ND, 2012

THE MEETING WAS CALLED TO ORDER AT 10:05AM BY PRESIDENT RAY KEARNS. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN.....THE MINUTES OF THE LAST MEETING WAS ACCEPTED BY THE MEMBERS...RAY READ A LETTER OF RESIGNATION FROM PRESIDENT RON MATHIEU. THIS LETTER IS POSTED ON THE BULLETIN BOARDS...ACCORDING TO OUR LOCALS CONSTITUTION AND BY-LAWS, ARTICLE 4, SECTION 7, RAY WILL TAKE OVER AS PRESIDENT OF THE LOCAL. AT THE FEBRUARY 19TH UNION MEETING THE MEMBERS WILL DECIDE RATHER TO HOLD AN ELECTION FOR THE OFFICE OR LEAVE THINGS AS IS UNTIL THE GENERAL ELECTION AT THE END OF THE YEAR.....RAY ASSIGNS STEVE POOLE TO FILL THE POSITION OF VICE-PRESIDENT AND PLACES CLERK STEWARD KEN CARD IN STEVES CLERK-CRAFT DIRECTOR OFFICE.....RAY REPORTS THAT THEIR HAVE BEEN MEETINGS WITH IN-PLANT SUPPORT ABOUT HOLIDAY SCHEDULING. HOPEFULLY WE HAVE WORKED THINGS OUT WITH THEM FOR MORE FAVORABLE SCHEDULING IN THE COMING HOLIDAYS....

CLERK-CRAFT DIRECTOR; STEVE SPEAKS TO THE MEMBERS ON BIDDING ON THE NFTY JOBS BEING PUT UP... KNOW ABOUT THE PIT-FALLS OF THESE POSITIONS.....READ THE BULLETIN BOARD.....ASK AN OFFICER.

TREASURERS REPORT; KELLY DISCUSSED OUR FINANCES. ALSO WE WILL HAVE NO 50/50 DRAWINGS TODAY. THEIR WILL BE DOUBLE DRAWINGS IN FEBRUARY. TODAY ONLY V.O.E. WINNERS....

DIRECTOR OF ORGANIZATION; ANN THANKED EVERYONE WHO HELPED OUT WITH OUR VERY SUCCESSFUL CHRISTMAS PARTY. IT GETS BETTER EVERY YEAR....ALSO THEIR HAS BEEN NO CHANGE IN OUR MEMBERSHIP.

MAINTENANCE CRAFT DIRECTOR; LLOYD INFORMS US THAT ALL STEP I AND STEP TWO GRIEVANCES OUR UP TO DATE...WE HAVE MUCHO GRIEVANCES AWAITING STEP III...ALSO LLOYD SPOKE ON THE "CHANGE OF SCHEDULE" POLICY IF IT IS FOR ONE DAY A STEWARD MAY SIGN IT. IF

FOR A WEEK OR MORE IT MUST BE SIGNED BY LLOYD OR THE PRESIDENT. THERE IS NO SUCH THING AS A PERMANENT CHANGE OF SCHEDULE....

BUILDING MANAGER REPORT; BOB MARCOCCIO THANKS RAY AND JIM OZANION FOR THEIR HELP IN THE DOOR LOCK CHANGES AT THE HALL. WE NOW HAVE KEY CARD ENTRY WITH A LOT MORE SECURITY....

028 STEWARD; MARK STREETER THANKS RON FOR THE FINE JOB HE DID AS PRESIDENT, HE MADE US A STRONGER ORGANIZATION AND IM SURE IT WILL CONTINUE WITH RAY..WE HAVE A STRONG TEAM..MARK WOULD LIKE TO SEE YOUNGER PEOPLE STEP UP AND GET INVOLVED WITH THE UNION.....WE ALL MUST WORK TOGETHER...

OLD BUSINESS; NONE

Union meeting minutes
Continued; 1-22-2012

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NEW BUSINESS; MOTION MADE AND PASSED TO REPLACE AWNING AT THE HALLS ENTRANCE IN THE REAR.....

MOTION MADE AND PASSED TO SEND TWO PEOPLE TO BASIC ARBITRATION SCHOOL IN WASH.D.C. W/NEC EXP.

MOTION MADE AND PASSED TO DONATE \$500. TO THE LOCAL "STAND DOWN" VETERANS ORGANIZATION THAT BENEFITS RI HOMELESS VETERANS....

MOTION MADE AND PASSED TO PLACE A STANDING RULE IN OUR UNION STATING THAT THE UNION WILL NOT BE RESPONSIBLE FOR ITEMS LEFT BEHIND BY HALL RENTERS. THIS IS ALREADY IN THE HALL RENTAL AGREEMENT RENTERS MUST SIGN BUT IS NOW A STANDING RULE.

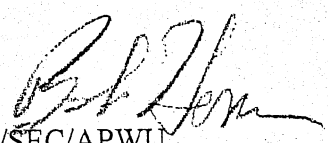
MOTION MADE AND PASSED TO DONATE \$250. TO THE "LABOR INSTITUTE" OF RHODE ISLAND THIS IS AN ANNUAL DONATION...

MOTION TO SEND JIM OZANION TO WASH.DC. FOR A MEETING WITH THE DEPARTMENT OF LABOR; SEE BULLETIN BOARD/ MOTION PASSED
MOTION MADE AND PASSED TO SEND 8 OFFICERS TO THE NATIONAL CONVENTION IN AUGUST W/NEC/EXP.

GOOD & WELFARE; VOE WINNERS OF \$100. BOB MARCOCCIO - JIM OZANION ---DENNIS BOUCHARD ----HALL DRAWING PAUL DECORTE

MOTION TO ADJOURN AT 11:10AM

SEE YOU FEBRUARY 19TH FOR THE NEXT MEETING


BOB HERRON/SEC/APWU

January 25, 2012

AWPU Members here is a list of phone numbers for the President, Vice President, and the Craft Director's. There have been some changes in Phone Numbers.

President, Ray Kearns 401-524-7701

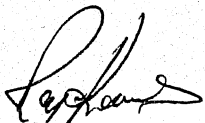
Vice President, Steve Poole 401-524-8827

Clerk Craft Director, Ken Card 401-524-7812

MVS Director, Bob Andreozzi 401-524-8528

Maintenance Director Lloyd Brazee 401-524-9593

Building Manager Bob Marcoccio 401-524-7548

A handwritten signature in black ink, appearing to read 'Ray Kearns', with a stylized flourish at the end.

Ray Kearns

President, PRIAL 387



**Providence Rhode Island Area Local 387
American Postal Workers Union AFL-CIO**



Brothers and Sisters,

I am writing this letter to inform you of my decision to resign as President for the Providence Rhode Island Area Local, effective January 23, 2012. It is not an easy decision but one that must be made at this time. I appreciate all of you who supported me while in office. It has been an honor and a privilege to serve you these past four years.

Vice President Ray Kearns will assume the duties of President for the local. Ray has been the best Vice President anyone could ask for. I have witnessed first-hand his tireless efforts to assure the rights of the members for this local. This has never wavered since we began working together as officers some 11 years ago. I ask the members to support Ray in the transition process. It is a difficult task that warrants time to accomplish.

Once again, Thank You.

Sincerely,

Ronald Mathieu, President APWU PRIAL 387

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*An injury to one
is an injury to all.*



MOTION TO SEND JIM OZANION TO WASHINGTON,DC. TO MEET WITH
DEPARTMENT OF LABOR OWCP FORM CA-7/MOTION PASSED. THIS IS
A BREAKDOWN OF WHAT HAS TRANSPIRED SO FAR ON THIS ISSUE.

In 2007 your Local Union filed grievances for USPS management's failure to forward OWCP form Ca-7 for Wage Loss Compensation in lieu of the LWOP actually being used. The USPS would send forms back to Claimants telling the claimants they would have to resubmit the forms with a new signature date that indicating it was signed after the LWOP was actually used and then could be verified by USPS management that the LWOP was actually used. This policy was abhorrent to the Local Union because it was, one, against the Law and the Regulations Governing Ca-7 forms and their submission to OWCP and two because we felt it was an Act of Economic Terrorism against Injured Workers.

We grieved the Policy in the Providence District and it was agreed that Ca-7 forms would be forwarded in Lieu of the LWOP actually being used and confirmed by Management. In most cases the Injured Workers Doctors had provided evidence that the Injured Worker was going to be out for the period of time in question. So the policy was revoked and Ca-7 forms were forwarded to OWCP in advance of the LWOP actually being used.

In Late 2011 after the consolidation of the USPS Districts and Providence District became part of Connecticut Valley District, the problem started all over again. Your Local grieved the policy again and cited the first settlement letter; again the USPS agreed Locally within the new Connecticut Valley District that Ca-7 forms would be forwarded within the time limits established by Law and Regulation.

During the Second Grievance Your Local Union requested certain Information from Management, one of those items was "under what authority, Law or Regulation are you relying on for the Ca-7 policy that allows you send those forms back to claimants" What we received from the USPS was an Agency Instruction from the OWCP dated September 29, 2011, that Instructed management to send back Ca-7 forms that were signed and dated in advance of the leave actually being used and verified. Your Local contacted APWU National Human Relations, Sue Carney who jumped all over this issue down in Washington D.C. with the Department of Labors, Office of Workers Compensation Programs. As a result the Department of Labors, Office of Workers Compensation Programs has rescinded the Agency September 29,2011 Agency Instruction and posted a new instruction Dated January 12,2012 with the proper way to handle Ca-7 forms submitted in advance of the LWOP actually being used and that is to forward those Ca-7 forms to the OWCP for processing and payment.