



********* Minutes of the Meeting, January 27, 2013

The meeting was called to order at 10:00 am by Vice President Ann Albro-Mathieu in place of excused President Lloyd Brazee.

Trustee John McKitchen led the membership in the morning prayer, moment of silence and pledge of allegiance in place of the excused and recovering Recording Secretary Bob Herron.

The roll call of officers was taken.

The Minutes of the Last Meeting could not be accepted because they were not physically available. When Bob Herron's health permits, they will be submitted.

TREASURER'S REPORT:

Secretary-Treasurer Kelly Sullivan wanted to thank everyone for the success of the Christmas Party. She stated that there would be no 50/50 drawings for the January meeting so that the account can catch up. The same goes for donations. There will be one re-draw from the November meeting for an invalid drawing. W2s are available for all paid Union Officials. Retirees watches will be made available as budgeting permits. \$1,000 at a time is allocated from the account. Please be patient – we will get to you. Revenues for the Local will be down due to the Early Out Incentive. We must watch our spending more than ever. Any incoming transfers of employees from the Cape will pay dues at the Cape's dues rate. Motion made and passed to accept the Secretary-Treasurer's Report.

VICE PRESIDENT'S REPORT:

Vice President Ann Albro-Mathieu hoped that we all had a happy holiday season. She again thanked all the volunteers and participants at the Christmas Party. Ann announced that Ken Card resigned as Clerk Craft Director and that she and Lloyd have been

P.O. Box 40430 Providence, RI 02940-0430

Phone (401) 276-3900 x4500

Fax (401) 521-8600

www.apwupvd.org





overseeing the duties with no immediate plans to fill the position. This will be reviewed by the February meeting. Ann reports that many bids are being held back by Management until after February 1st. Management wants to be sure that everyone who says they are retiring actually do. Look forward to a monster bid cycle and a chance for movement. Ann and Adam Souza attended an OSHA closing conference in December based upon a complaint filed by the APWU last summer. The USPS was cited for PIT equipment violations, such as improper parking of forklifts, forklifts carrying titled cargo, unmanned running equipment and unlicensed operators. The USPS was fined \$10,000 but it was reduced to \$6,600. Other OSHA issues included possibly enclosing the induction stations on the APPS machine and how the USPS must handle defective better. Ann conducted a Basic Steward Training at the Hall on January 26th. There was a good turnout, and she thanked the membership for supporting the class. Ann also discussed "Postal Attendance Terrorism," and some of the tactics being used by Management to crack down on attendance including "piggy-backing" discipline. She also said that Management is making many mistakes in their own haste to issue discipline promptly. Ann thanked the Retirees for all of their years of membership and advised them to thank Management on their way out the door with a single-digit salute.

MAINTENANCE CRAFT DIRECTOR'S REPORT:

Maintenance Craft Director Adam Souza reported that Joe Ferreira is out for a while, and that things will slow down in Maintenance. Adam mentioned that everyone's declaration forms should be up-to-date, and he also discussed Attendance issues in the Maintenance Craft. Issues with the promotion list were mentioned, and Management wants to keep it as is for now. Also addressed was height restrictions on equipment and ladders and when a harness or restraint is needed.

DIRECTOR OF ORGANIZATION:

Director of Organization James Ozanian reports that things are progressing. He's been trying to catch up with new PSEs because Management hasn't been properly scheduling orientations. He's also been working on the database and stated problems meshing the new system with the old system. P.O. Box 40430

Providence, RI 02940-0430

Phone (401) 276-3900 x4500

Fax (401) 521-8600

www.apwupvd.org





Bob Donahue states concerns about a possible OSHA issue with the water coolers in Pawtucket, and that they may be removed or replaced. He also discussed possibly losing some positions in Pawtucket.

LEGISLATIVE DIRECTOR'S REPORT:

Anthony Gesauldi wished everyone a Happy New Year. He reports that bill HR 2309 is stalled in Congress. He also wishes all a happy and healthy retirement.

OLD BUSINESS:

Motion made and passed to make a payment of \$5,000 to our Labor Attorney Sheilah McCarthy. Her lackadaisical billing practices has led us to have a large outstanding balance. Her submission of statements, rather than itemized bills, has caused delays in the Local's payments. We will look into retaining this attorney in the next open window of our contract in October of 2014. While happy with her work, her billing practices leave something to be desired.

Motion made and passed for Brother Anthony Gesauldi to commence with replacing the tile floors in our Union Hall. Material \$2,900, Labor \$1,400.

NEW BUSINESS:

Proposed Constitutional Change to be voted on at the March meeting (see attached)

Motion made and passed to have a Step II Training Session at the Union on February 9 with necessary expenses.

Ann swore in two new stewards - Kim Howarth and John Russo. Welcome Aboard!!

P.O. Box 40430 Providence, RI 02940-0430

Phone (401) 276-3900 x4500 Fax (401) 521-8600

1 dx (401) J21-0000

www.apwupvd.org

* * * *





GOOD AND WELFARE:

There was a lengthy discussion about the handling of OWCP records. Topics included the OWCP Process, privacy, representation and handling of records.

Motion made and passed to allow James Ozanian access to the Union's computer to review the deletion of OWCP files.

Motion made and passed to have President Brazee contact Fidelity Investment to have our account with them fund the Mary Knauer scholarship.

There was another lengthy discussion, this time concerning the changing of the locks at the Union Hall over the Thanksgiving holiday. No one present knew anything about it. Motion made and passed to restore the locks to the original key system locks.

Motion made and passed to allow current RI State APWU President, James Ozanian, as well as future RI State APWU Presidents, use of the Secretary-Treasurer's office at the Union Hall to conduct State Business.

Motion made and passed to hold an organization communication course at the Hall with necessary expenses for all officers and stewards of the Local.

Motion made and passed to send up to 10 delegates to the New England States Convention April 26-28 at the Omni Hotel in Providence with necessary expenses.

Motion made and passed to purchase a vacuum and broom for member's use to clean up after a Hall rental not to exceed \$150.

Motion made and passed to have the webmaster reestablish the missing hyperlinks from the Local's website. These include, but are not limited to, 21CPW.com, PostalReporter.com, the National's and State's websites, and the links to other Local and State APWU Organizations.

P.O. Box 40430 Providence, RI 02940-0430

Phone (401) 276-3900 x4500 Fax (401) 521-8600

www.apwupvd.org

* * * *





Motion made and passed to waive James Ozanian's Hall Rental Fee for the previous day's Retirees Party.

SUNSHINE FUND REPORT:

Cheryl Duarte provided us with an update on the fund and activity of the Committee. \$2,000 is currently available to applicants. There is \$6,217.39 in the savings account, and \$974.39 in the checking account. ** NO DONATIONS ARE AVAILABLE IF THE BALANCE DROPS BELOW \$4,000 **

The Door Prize of \$58 was won by Maureen Gilmore.

The 50/50 redraw was won by Eileen Bobek.

The VOE drawings for December were Robert Bessette and Brenda Walker

The VOE drawings for January were Michelle Raposa and Louis Calitri, Jr.

A special thanks was offered by Brother Russ Dooley to James Ozanian for being a thorn in out side all these years, but an even bigger pain in Management's butt.

Mercifully, a motion was made and passed to adjourn the meeting at 12:25 p.m.

P.O. Box 40430 Providence, RI 02940-0430 Phone (401) 276-3900 x4500 Fax (401) 521-8600

www.apwupvd.org