



Providence Rhode Island Area Local 387 American Postal Workers Union AFL-CIO



Minutes of the Meeting, January 27, 2013

The meeting was called to order at 10:00 am by Vice President Ann Albro-Mathieu in place of excused President Lloyd Brazee.

Trustee John McKitchen led the membership in the morning prayer, moment of silence and pledge of allegiance in place of the excused and recovering Recording Secretary Bob Herron.

The roll call of officers was taken.

The Minutes of the Last Meeting could not be accepted because they were not physically available. When Bob Herron's health permits, they will be submitted.

TREASURER'S REPORT:

Secretary-Treasurer Kelly Sullivan wanted to thank everyone for the success of the Christmas Party. She stated that there would be no 50/50 drawings for the January meeting so that the account can catch up. The same goes for donations. There will be one re-draw from the November meeting for an invalid drawing. W2s are available for all paid Union Officials. Retirees watches will be made available as budgeting permits. \$1,000 at a time is allocated from the account. Please be patient – we will get to you. Revenues for the Local will be down due to the Early Out Incentive. We must watch our spending more than ever. Any incoming transfers of employees from the Cape will pay dues at the Cape's dues rate. Motion made and passed to accept the Secretary-Treasurer's Report.

VICE PRESIDENT'S REPORT:

Vice President Ann Albro-Mathieu hoped that we all had a happy holiday season. She again thanked all the volunteers and participants at the Christmas Party. Ann announced that Ken Card resigned as Clerk Craft Director and that she and Lloyd have been

P.O. Box 40430
Providence, RI 02940-0430
Phone (401) 276-3900 x4500
Fax (401) 521-8600

www.apwupvd.org

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overseeing the duties with no immediate plans to fill the position. This will be reviewed by the February meeting. Ann reports that many bids are being held back by Management until after February 1st. Management wants to be sure that everyone who says they are retiring actually do. Look forward to a monster bid cycle and a chance for movement. Ann and Adam Souza attended an OSHA closing conference in December based upon a complaint filed by the APWU last summer. The USPS was cited for PIT equipment violations, such as improper parking of forklifts, forklifts carrying titled cargo, unmanned running equipment and unlicensed operators. The USPS was fined \$10,000 but it was reduced to \$6,600. Other OSHA issues included possibly enclosing the induction stations on the APPS machine and how the USPS must handle defective better. Ann conducted a Basic Steward Training at the Hall on January 26th. There was a good turnout, and she thanked the membership for supporting the class. Ann also discussed "Postal Attendance Terrorism," and some of the tactics being used by Management to crack down on attendance including "piggy-backing" discipline. She also said that Management is making many mistakes in their own haste to issue discipline promptly. Ann thanked the Retirees for all of their years of membership and advised them to thank Management on their way out the door with a single-digit salute.

MAINTENANCE CRAFT DIRECTOR'S REPORT:

Maintenance Craft Director Adam Souza reported that Joe Ferreira is out for a while, and that things will slow down in Maintenance. Adam mentioned that everyone's declaration forms should be up-to-date, and he also discussed Attendance issues in the Maintenance Craft. Issues with the promotion list were mentioned, and Management wants to keep it as is for now. Also addressed was height restrictions on equipment and ladders and when a harness or restraint is needed.

DIRECTOR OF ORGANIZATION:

Director of Organization James Ozanian reports that things are progressing. He's been trying to catch up with new PSEs because Management hasn't been properly scheduling orientations. He's also been working on the database and stated problems meshing the new system with the old system.

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