



Nothing has the power to match the power of the union.

**AMERICAN POSTAL WORKERS  
UNION - PRIAL 387  
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*Vinny Crespo, President*

## **APWU Local 387 Monthly Membership Meeting Minutes**

**Date:** April 27, 2025  
**Time:** 10:00 AM  
**Location:** Union Hall

### **Call to Order**

The meeting was called to order by President Vicente Crespo at 10:00 AM on Sunday, March 15, 2025.

The **Pledge of Allegiance** was conducted, followed by a **Moment of Silence**.

A **roll call of officers** was taken and a **quorum** was established.

**Members in Attendance:** 15

### **Approval of Minutes**

The minutes from the March 2026 meeting were presented.

#### **Motion:**

Brother Brandon Main moved to accept the minutes as presented.  
The motion was seconded and **adopted**.

- **Excused:** Sabriela Rosendo
- **Absent:** Wesley Carpenter

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**Providence Rhode Island Area Local 387**

## Secretary-Treasurer Report

Due to the vacancy in the Secretary-Treasurer position, President Crespo is currently performing those duties in accordance with the Constitution and Bylaws.

The financial report covering February through March 2026 was presented for review.

### **Motion:**

Brother Brandon Main moved to accept the financial report as presented.

The motion was seconded and **adopted**.

### **Financial Highlights:**

- Fidelity account increased by \$800 (current balance approximately \$31,000)
- All bills are paid as of March 15, 2026
- Awaiting accountant completion of LM-2 filing

## President's Report – Vicente Crespo

- **Retroactive Pay:** Expected on paychecks dated April 10, 2026
- **Congressional Hearing:**  
*“Oversight of the U.S. Postal Service: The Financial Future Under Postmaster General Steiner”*
  - March 17, 2026, 2:00 PM
  - House Oversight Subcommittee on Government Operations
  - Witnesses include Postmaster General David Steiner and GAO representative David Marroni
- **Labor Charge Filed – Logistics:**  
Filed over a unilateral change requiring Expeditors to photograph two-strap conditions on dispatch trucks without prior notice to the Union
- **SIPS Implementation:** Timeline extended
- **February Arbitration Results:**
  - One position added in Garden City
  - One position lost in Elmwood
- **Upcoming Arbitration:**  
Scheduled March 18, 2026, regarding six clerk duty assignment reversions
- **Warwick S&DC Changes:**  
Operational changes implemented March 2, 2026
- **Winter Storm Grievances:**  
Two grievances filed and advanced to Step 3
- **Attendance Enforcement:**  
Management increasing enforcement; members reminded to follow procedures
- **Postal Pulse Survey:**  
APWU leadership recommends members refrain from participation

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## **Vice President's Report – Lloyd Brazee**

- SIPS transition proceeding smoothly
- New laptop to be assigned to Maintenance
- Maintenance Open Season through March 31, 2026
- ET-11 NST positions created (travel required)
- Vacation selection nearing completion
- Maintenance job posting canceled due to incorrect information
- Uniform allowance carryover includes 12-month grace period

## **Clerk Craft Director – Ayobola Afolabi**

- Arbitration preparation ongoing
- Multiple settlements awarded
- Retroactive pay expected April 10, 2026
- Attendance remains a high priority
- OJI training began March 16, 2026
- PSE conversions due to residual vacancies

## **MVS/VMF Report – Bill Kline**

- Vacation selection nearly complete
- 14 days accident-free
- Ongoing accident investigations

## **Maintenance Director – Ed Soares**

- Training per diem program ongoing
- Welding training available
- Snow-related grievances in process
- MM bid hours changed from 7:00 AM–3:00 PM to 4:00 AM start
- Low tray line grievance awarded
- PMARS laptops being issued
- Attendance enforcement emphasized
- Air filter work orders require consistent submission

## **Director of Organization – Adam Souza**

- Breakfast: May 9, 2026
- Summer BBQ: August 1, 2026
- Children's Holiday Party: December 5, 2026
- Adult Holiday Party: December 12, 2026, at 6:00 PM

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## Union Hall Building Manager – Brandon Main

- Tree removal service scheduled for March 25, 2026
- Additional tree removal requested (Northeastern Tree Co.)

### Trustees Report

- Continued search for Secretary-Treasurer
- January 2026 financials under review
- Financial review scheduled for April 10, 2026

### Old Business

- None

### New Business

- **Motion:** Brother Brandon Main moved to approve expanded tree services on March 25, 2026, for a total cost of \$8,800.  
Motion seconded and **approved**.
- **Motion:** Brother Adam Souza moved to send up to four (4) members to Detroit, MI for Health Insurance Training (October 18–21, 2026), with necessary expenses covered.  
Motion seconded and **approved**.

### Good and Welfare

- Members discussed outreach to national officers and Congress regarding pension policies

### Postal Pulse Drawing

1. Nathan Smamski
2. Andreu Brazee

### 50/50 Raffle

- #43 Dereck Calabro
- #146 Christopher Tucker

### Adjournment

**Motion:** A motion was made and seconded to adjourn.  
The motion was **adopted**.

**Time of Adjournment:** 12:05 PM

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