

UNION MEETING MINUTES

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN.

THE MINUTES OF THE LAST MEETING WERE ACCEPTED WITH ONE AMENDMENT; A LENGTHY DISCUSSION WAS HELD ON THE AMOUNT OF PEOPLE TO ATTEND THE ALL CRAFT CONFERENCE..THIS HAD BEEN OMITTED IN THE MINUTES THIS HAS BEEN CORRECTED.

TREASURERS REPORT; KELLY THANKED EVERYONE FOR HER ATTENDING THE CONFERENCE YOU ALWAYS LEARN SOMETHING NEW. ONE BEING THAT ALL MEMBERS MUST GIVE KELLY A PICTURE ID TO HER FOR IDENTIFICATION FOR HER RECORDS..DON'T START SENDING THEM TO HER. SHE WILL INFORM US WHEN SHE SETS UP A FILE.....

PRESIDENTS REPORT; RON ALSO SPOKE ON THE CRAFT CONFERENCE. THE CONFERENCE HAD 36 AGENDA ITEMS, MOST ON THE SUBJECT OF NTFT POSITIONS OF LESS THAN 40 HOURS AND LEGISLATIVE ISSUES... LOCALLY WE HAVE FILED TWO UNFAIR LABOR CHARGES AGAINST THE POST OFFICE..THE FIRST HAS TO DO WITH AN INFORMATION REQUEST CONCERNING PSE TEST SCORES....THE SECOND IS IN REGARDS TO THE AUDITS BEING CONDUCTED BY IN-PLANT SUPPORT IN THE AUTOMATION DEPARTMENT.. THIS WAS DISCUSSED LAST MEETING...

THE SAFETY AND HEALTH COMMITTEE HAS RESUMED MONTHLY MEETING. THE CONNECTICUT DISTRICT TRIED TO LIMIT US TO ONE MEETING A QUARTER. THIS WAS NOT GOING TO HAPPEN. RON GIVES SPECIAL THANKS TO MIKE NYZIO AND WILL SARDELLI FOR THEIR HARD WORK ON THE SAFETY COMMITTEE.....ALSO RON THANKS EVERYONE FOR

ATTENDING THE RALLY AT THE STATE HOUSE IT WAS A GREAT TURN-OUT A HUGE SUCCESS....OUR TURNOUT WAS TEN TIMES LARGER THAN THE T-PARTYS RALLY JUST THE WEEK BEFORE.....

VICE-PRESIDENTS REPORT; SEE RAYS REPORT ON THE BULLETIN BOARD.

CLERK-CRAFT DIRECTOR; STEVE THANKED ALL FOR SENDING HIM TO THE ALL-CRAFT CONFERENCE..ONE THING HE LEARNED WAS THAT OUR LOCAL IS FAR AHEAD OF ALL THE LOCALS IN THE COUNTRY IN FILING GRIEVANCES ON THE NEW CONTRACT LANGUAGE. WHENEVER HE ATTENDS THESE MEETINGS HE IS ALWAYS SURPRISED THAT THEY REFER TO THE RHODE ISLAND DELEGATES WHEN ASKING QUESTIONS TO THE HEAD TABLE, NO WONDER THE NATIONAL DOESN'T LOVE US.

MVS DIRECTOR; BOBBY RELATED A STORY TO THE MEMBERS ON WHAT HAPPENED TO HIM AT THE CONFERENCE. HE BOUGHT A COUPLE OF POST CARDS TO SEND HOME...HE COULD'NT FIND A PLACE THAT SOLD STAMPS. THE POSTAL SERVICE IS SUPPOSED TO BE SELLING STAMPS THROUGH RETAIL OUTLETS..HE COULD NOT FIND A STORE SELLING STAMPS. IMAGINE WHAT WILL HAPPEN TO THE AMERICAN PUBLIC SHOULD THESE SHADY CONGRESSMEN BECOME SUCCESSFUL IN DEFEATING US?????

Union meeting
Minutes-continued;

2

DIRECTOR OF ORGANIZATION; ANN THANKED EVERYONE FOR SENDING HER TO THE CONFERENCE. SHE AVAILED HERSELF TO ALL THE CLASSES SHE COULD FIT IN...ONE ON TAXES ONE ON ORGANIZING.. AT MANY OF THE CLASSES ANN WAS SHOCKED AT SOME OF THE QUESTIONS ASKED BY OTHER MEMBERS FROM UNIONS ACROSS THE NATION. AGAIN SHE SAW HOW FAR AHEAD OUR UNION IS IN EDUCATING THEIR OFFICERS, STEWARDS AND MEMBERS... BUILDING MANAGER; JIM OZANION SPOKE FOR BOB MARCOCCIO WHO WAS WORKING. HE REPORTED ON IMPROVING OUR SECURITY SYSTEM AT THE HALL AND HAS RECOMENDED' APPLE VALLEY SECURITY TO INSTALL OUR NEW SET UP....

HEARING IMPAIRED REPORT; FRANK ROCCHIO THANKED THE MEMBERS FOR BEING ALLOWED TO ATTEND THE CONFERENCE. HE WAS SURPRISED THAT NOT MANY HEARING IMPAIRED MEMBERS WERE THERE. SEE FRANKS REPORT ON THE BULLETIN BOARD...

OLD BUSINESS; NONE

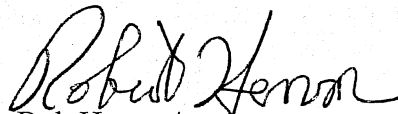
NEW BUSINESS; MOTION MADE AND PASSED TO HOLD OUR ANNUAL CHRISTMAS PARTY ON SATURDAY DECEMBER 3RD..WITH NEC/EXP.

MOTION MADE AND PASSED TO DONATE \$250. TO LABOR VISION...

GOOD & WELFARE; JIM OZANION SPOKE ON THE RECENT THREAT MADE BY THE POSTAL SERVICE (CT.) TO OUR MEMBERS TELLING THEM THEY MAY NOT SPEAK ILL ABOUT ANYTHING THE POST OFFICE DOES.. JIM SAID IF YOU SPEAK AS A PRIVATE CITIZEN THEY CANNOT STOP YOU FROM SPEAKING YOUR OPINION...WE ARE TALKING ABOUT SOCIAL NETWORKING...

MOTION TO ADJOURN AT 11:20AM...SEE YOU ON NOVEMBER 20TH FOR OUR FINAL REGULAR MEETING THIS YEAR.....

HAVE A NICE HALLOWEEN, NOTHING IS MORE SCARY THAN THE POSTAL SERVICE.....


Bob Herron/sec/apwu

October Report

Good morning brothers and sisters I would like to thank you for sending me to the All Crafts Conference, Secretary Treasures Conference and the NPC (National President Conference) in Las Vegas.

The Secretary Treasure class was very informative on the legal requirements that the local must follow. The class had two instructors one from the APWU and one from the Department of Labor to show the requirements each local must do when reporting out how money is spent. How the local asset must be reported, how motions must be kept and what records must be kept and for how long these records are kept for.

The NPC went through agenda items that President's from around the county want National APWU President to address some of these issues were; Converted PTR and PTF not working more than 34 hours after being converted to full time when they were working in most cases 40 plus hours per week. We ask that the NPC call for, and support the resignation of Postmaster General Donahoe, for not bargaining in good faith and his dismantling of the postal service. Resolution on having a National Rally/March on nations Capitol.

At the Clerk conference the following resolutions can up for debate. These resolutions if passed will be put forth at the National Convention and if passed they will become part of negotiations.

Resolution # 1: **Concurred - Passed**

Force management to provide Window Clerks with sufficient stamp stock to sell to customers. Management is using this to be able to close offices by limiting stamp stock for our Window Clerks to sell. This drives customers away from the Postal Service and allows for Window Clerks to be harassed by customers due to these shortages.

Resolution # 2: **Concurred - Passed**

Provide an updated Q&A or J-CIM on the intent on NTFT 6 Day work week schedules. If no agreement is/was made, the Union should immediately file a Step 4 Dispute on the issue. (Was based on a disputed e-mail sent out that stated someone from our National Union agrees that management is allowed to post 6 Day work weeks, regardless of office size)

Resolution # 3 **Non-Concurrence - Failed**

In case of involuntary reassignment employees shall whenever possible be reassigned in the same facility and on the same tour. (Violates provisions of Article 37)

Resolution # 4 **Non-Concurrence - Failed**

Clerks in Function 4 being reassigned in an NTFT duty assignment shall be reassigned in Function 4, and Clerks in Function 1 being reassigned in an NTFT duty assignment shall be reassigned in Function 1. Individuals can chose to accept any assignment. (Violates provisions of Article 37)

Resolution # 5 **Concurred - Passed**

Restrict the frequency of reposting of duty assignments so that reposting of an occupied duty assignment in a section cannot occur until after a full year has elapsed. Provided that there is adherence to the respected craft articles relating to reposting requirements of bid duty assignments. (Limit management's ability to disrupt our membership)

I also attended classes on new contract language these classes were informative.

Raymond Kearns
Vice President

APWU Hall Meeting
October 23, 2011

John, Natalie, and I attended the 2011 APWU Deaf/Hard of Hearing Task Force Conference held in Las Vegas, NV.

We had a schedule of 2 full days from 9am to 6pm on the 9th and 10th of October.

The conference was a very interesting experience. I learned a lot from all the different subjects that the instructors talked about. Also, it was interesting to socialize with other hearing impaired Union Members from other states. In this conference there was about 25 deaf/hard of hearing members in attendance.

October 9th.

The first day we received an update on the Collective Bargaining Agreement presented by regions, also learned additional information regarding Retirement/Financial Planning presented by Alain Gatignol and finished the day with OWCP(workers comp. information) presented by Omar Gonzalez.

October 10th

The second day we received a presentation on the new VRI/VRS way of communication. The new method will support the interpretation of the message for the deaf as it relates to on the job sharing of information. Also, Manny Johnson presented the new technology available from Purple Communications Incorporated.

At the end of the 2nd day we attended other classes(with hearing members) where we learned about TSP Planning from Giselle Goethe.

Over all it was a good experience.

During my free time I took the opportunity to socialize with other members of APWU. I enjoyed meeting with them and talking about our experiences on the job.

By: Frank M. Rocchio
Frank M. Rocchio
