



Nothing has the power to match the power of the union.

**AMERICAN POSTAL WORKERS
UNION - PRIAL 387
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Vinny Crespo, President

October 16, 2022

MINUTES TO MEETING

Meeting call to order by President Vinny Crespo at 10:03am. After a moment of silence and the salute to the flag, roll call of officers was taken. (Quorum has been made)

Officers excused:

Adam Souza
Jay Marrero
Chris Tucker
Ayo Afolabi

Minutes will be present in the next meeting in November

Secretary Treasurer Report Mark Walker:

New Roof done
Fidelity stock down, looking to inclement.
New pay scale
Reconciliation booked
Sunshine will break even
Need volunteer for the Union activities and Sunshine
Monthly expenses on the table for review. Accept

President Vinny Crespo

-Retroactive payment- October 28, 22- any employee who worked or was on paid leave during the "retro" time period.

-Went to Tally for National election, Low votes only 26,000

-Midterm election "GET OUT AND VOTE"

'Alone we can do so Little, together we can do so Much". Hellen Keller

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- Sips machine- meeting with the plant manager Martha about the jobs
- Open season for Health insurance November 14, 2022
- Elmwood offices still closed for Customers
- Clerks need to clock in in the operation to record the area are working to protect jobs.
- New PSE's coming in November.

Vice President Lloyd Brazee

Line H coming up. Form 4776

Installation of new cameras in the Plant.

Johnston had a fire at lift equipment. Everyone is ok.

Clerk Craft Director Ayo Afolabi (email)

Hope everyone is doing well, hope everyone is protecting themselves from covid -19 and flu. We get to the flu season will recommend any sick to stay home and follow the protocol. Management still has the sign up saying if you feel sick stay home. My first report to talk about is covid-19.

-Covid-19: There has been a lot of covid in the plant recently which is affecting the workforce. I would like to recommend anyone who is sick to either wear their mask or stay home if the sick is unable to perform job duties.

-Sips machine: we had a meeting with the plant manager Martha about the jobs that we are waiting to be posted. The clerk craft director and president are constantly asking management for the job to be created or posted. We are working on that.

-Communication room: we also request a backup bid for that job. We are also looking into that with management.

-PSE'S conversion is also on the way. We have pse's who has been in the plant almost 2 years by November to get converted to full-time regular. President and clerk draft director is working on bid jobs for the new FULL TIME REGULAR.

-PSE'S: The postal service is going to start hiring pse for the holiday in November. Let's get ready to welcome new members to the family. According to the plant manager she gave an estimate of 45 pse working into the plant has PSE'S clerks. The president and I the clerk craft director and director of organization is working our best to bring them on board and explaining what the union is about and welcoming them with open hands.

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-I would like to clear the air; the union is here to represent each member or non-members. There is a contract and local memorandum that we follow. We don't make the rule we follow whatever is in the 4 corners of the contract and MOU. If there is any issue that needs to be resolved, it needs to be brought up to the attention of the president or vice president or clerk director or steward available. We all have to stand together as one and not be divided.

-Windows: we are working on making sure all sales and distribution jobs are filed. We are also working on making sure everyone's Windows is good.

-Safety: I know management is going about the building asking bargaining unit automation clerks how much time they must run or finish. We have already made it clear to management that there is no work standard as stated in Article 34, also not to be used has a discipline technique on trying to discipline the clerks in automation. The has notified management on making sure everything bargaining unit employee is working safe.

I would like to thank all our members for standing with the Union and we are here to represent you. I will also appreciate everyone starting from the president, vice president, director and steward. We stand together, we stay strong together.

Maintenance Craft Director Robert Dicenzo:

MVS/VMF Craft Director Chris Tuckers (email)

Good morning,

I will be unable to join you for the meeting on Sunday. Please excuse my absence.

(E-Board) I would like to make this motion if appropriate: I would like to bring forth the interest of Bill Lacross to become an MVS Craft Steward, he has attended several meetings and with the upcoming steward training classes he can be a part of the much-needed help in the MVS Craft.

(Summery for the Body) The MVS craft has just hired two new PTF Drivers and the VMF is still struggling to find level 8 auto technicians we are short Four. We are experiencing delays with mail flow, there is an ongoing issue with express and other mail which is causing the Drivers to run late. Covid has returned with a vengeance and it's affecting MVS employees, groups of employees at a time and I'm sure other crafts are affected as well. Despite the obstacles that get in the way we in the MVS Craft are continuing to get the mail delivered and postal vehicles back on the road as best as we can.

Trustee report

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Brian Avila, nothing to report
Kraig Blanchard, nothing to report
Tom Jones, Financial review will be held on 10/19/22

028 Steward Maritza Spirito Nothing to report

Old Business

New Business

Motion: To send President and Vice President to Installation of officer at Washington with necessary expenses. PASS

Amend to send additional 2 (Chris Linehan and Rayshelle Gaiter) as young stewards - PASS

Good and Welfare

Post the need for volunteers on the bulletin board and mail with the minutes

Postal Pulse

Kayla Torres
Kenneth Card

Charity Donations

Ronald McDonald House Cherry Duarte
Hydraulic Engine Brian Avila
Morgan State University

50/50

Raymond Bence	180
Kim Howarth	109
Donald Engley	253
Donna Machetti	075
Christopher Tucker	46

Door Prize \$22.00

Adjournment at 1:25pm

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