



## **MINUTES TO MEETING OCTOBER 2023**

Meeting call to order by **President Vicente Crespo (Vinny)**, on **Sunday October 15,2023**, at **10am**. First The Pledge of Allegiance to the Flag takes place, after a Moment of Silence and then roll call of Officers will be taken. (a quorum was established).

- **September 2023 Minutes on table, Motion to accept Minutes?**
- **Answer from Body: Pass**

### **Officers Excused:**

Jim Obrian  
Blythe Sylvia  
Michael Coughlin

### **Absent:**

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### **Secretary Treasurer: Charles Ellison (Tony)**

- All bills currently paid and up to date.
- Financial Report: Anyone who will like further information on report, see Union Official.

## **President: Vicente Crespo (Vinny)**

- Thanks to all for sending me to All raft Conference in Las Vegas.
- First Time Local 387 union member Charles (Tony) was a speaker at Panel for First Year of Young Member Conference. Sabriela also spoke at a group table.
- APWU President Mark Dimondstein indicated that we need to keep fighting and stick together.
- Management wants to put craft against craft.
- Pre-Disciplinary Interview continues for Attendance.
- Meeting with Local 387 Plant Manager every Tuesday at 1300 (1pm).
- New England State in April 2024 will be in Providence. Hospitality Night will be at the Union Hall.
- New Bid cycle Oct.20,2023.
- Management announcement: Looking to eliminate 38 positions.
- Encouraging Full-Time-Flexible clerks to bid as soon as possible for regular positions.
- Postal Support Employees to be converted on October 21,2023.
- RI-399 at Warwick
- Working on Halloween Party for October 27,2023 and Christmas Party date.

## **Vice President: Lloyd Brazee**

- Grievance for Punch In-Out Clocks was sustained, another grievance for non-compliance will be filed.
- The Maintenance Manager did not sit with Vinny and me to discuss jobs.
- 18 Maintenance clerks were forced to work on Holiday.
- Posting of 10 new jobs, Deadline October 20,2023.
- Be aware of Maintenance Manager changing bids.
- Line H: September 30,2023 was the end year, New Year October 01,2023.
- Employees Awarded duty assignments resulting from the posting and resulting movement will each receive a one-time lump sum payment in the amount of \$5000 with the exception of any employee(s) hired from entrance registers.

**Clerk Craft Director: Ayobola Afolabi (Ayo)**

- Thanks to members and Executive Board for the provided opportunity to send stewards and myself to Las Vegas All Craft Conference.
- Holiday Season is Prime Time.
- Overtime will be offered depending on needs for workload.
- Attendance: encouraging all Union members to come to work and avoid discipline.
- 3971's: Encouraging all members to fill out form upon return to work.

**MVS/VMF Craft Director:**

N/A

**Director of Organization: Adam Souza**

- Young Members Conference was great, Thank you.
- Halloween Party: October 27,2023.
- Christmas Party on December 02,2023, buffet from Ralphs Catering.

**Union Hall Building Manager: Brandon Main**

- Union Hall: damage on new fence need repairs.

**Trustee Report: Thomas Jones**

- None

**Old Business:**

- None.

### **New Business:**

1. **Calling Motion:** Help Maui, Hawaii people with the Deadly wildfires that began on August 08,2023.  
- **Body Response:** Motion Passes.
  
2. **Calling Motion:** President Vinny Crespo to teach Step 2 Training to be conducted In November with all expenses covered  
- **Body Response:** Motion Passes.
  
3. As of October 15,2023, Local Union President Vinny Crespo appoints Wesley Carpenter as Director of Motor Vehicle Service Craft until next meeting on November 19,2023 in which MVS employees will cast their vote to put in place new MVS director.
  
4. One Trustee is needed at Local Union 387.

### **Good and Welfare:**

- Hustle App: Allows Union to communicate with members, providing information on meetings, events, and updates on what's in play.

### **Postal Pulse:**

1. David K. Junkins
2. John C. Russo

**Charity Donations:**

- Brotherhood of the Holy Ghost and Holy Spirit  
577 Wood St. Bristol R.I. 02809 (Brian Avila)
- Crossroads of R.I. (Frank Fontes)

**50/50:**

- 221: Michael Perugino
- 15: Derek Calabro
- 38: Frank Fontes

**Door Prize: \$1**

- None.

**Adjournment: 12:38pm**