

## Providence Rhode Island Area Local 387 American Postal Workers Union AFL-CIO





# UNION MEETING MINUTES SEPTEMBER 21,2008

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN. THE MINUTES OF THE LAST MEETING ALONG WITH THE TREASURERS REPORTS WERE APPROVED BY THE BODY....KELLY WENT OVER THE TREASURERS REPORT... ALL THE DELEGATES TO THE CONVENTION THANKED THE MEMBERSHIP FOR THE OPPORTUNITY TO ATTEND..... PRESIDENTS REPORT: RON SPOKE ON THE "RESOLUTIONS CONVENTION AND HOW SOME ITEMS WOULD BE OF GREAT HELP IF WE ARE ABLE TO NEGOTIATE THEM INTO THE NEXT CONTRACT.....ON THE FAMOUS RESTRUCTURING PLAN THE POSTAL SERVICE IS STILL TRYING TO PUT IN PLACE TO RID THEMSELVES OF LONG-TIME DEDICATED WORKERS, THE DUE DATE FOR COMPLETION I S OCTOBER 1ST. NOW THEY WANT TO MEET WITH THE UNION TO EXPLAIN THEIR PLANS TO KICK PEOPLE OUT...WHY NOT TELL US ON OCTOBER 2<sup>ND</sup>?????. THE PRESIDENT WILL ASK FOR AN EXTENSION. THIS APPEARS TO BE ANOTHER GIANT USPS SCREW-UP...... THE MAIL-HANDLERS PRESIDENT INVITED RON TO JOIN THEM IN A MEETING WITH MANAGEMENT....QUINTELL QUESTIONED WHAT RON WAS DOING THERE AND CANCELLED THE MEETING.....WATCH FOR FURTHER DEVELOPMENTS.....THE SAFETY COMMITTEE MEETINGS HAVE BECOME SUCH A FARCE THAT BOTH THE MAIL-HANDLERS AND THE APWU HAVE REFUSED TO ATTEND ANY. NOTHING IS EVER CORRECTED AND MANAGEMENT CONTINUES TO MAKE OUR MEMBERS WORK UNDER UNSAFE CONDITIONS......RON CONTINUES TO TELL THE MEMBERS NOT TO ALLOW THE SUPERVISORS TO PERFORM ANY BARGAINING UNIT WORK. WRITE THE OFFENDERS UP, CALL A STEWARD OR OFFICER, DON'T JUST WATCH THEM......MEMBERS MUST STICK TOGETHER. CLERK-CRAFT DIRECTORS REPORT: STEVE SPOKE ON THE ABA (ACCIDENT BENEFIT ASSOC) MEETING HELD DURING THE CONVENTIONS. STEVE AND JIM OZANION FOUGHT WITH THE NATIONAL OVER SALARIES AND PENSIONS THESE PEOPLE RECEIVE (DOUBLE DIPPING) TO SAY THE LEAST. THE NATIONAL SHOULD CONCENTRATE ON RAISING THE MEMBERS PENSIONS. WE HAVE BEEN STUCK AT 1% OF THE TOP THREE BASE WAGES FOR DECADES.. YOUR OFFICERS ARE FIGHTING WARS ON TWO FRONTS, AGAINST USPS AND OUR NATIONAL....KEEP IT UP....STEVE SPOKE ON THE RESTRUCTURING PLAN ALSO. MANAGEMENT WANTS TO JUST ABOUT ELIMINATE TOUR-2 CLERKS. THIS IS THE "MLM PLAN" OF MANAGEMENT. MAKE LIFE MISERABLE FOR THESE LONG TERM DEDICATED EMPLOYEES SO THEY WILL QUIT....STAY STRONG....DON'T RETIRE.....

MVS DIRECTORS REPORT; BOBBY SPOKE ON THE CONTINUED PROBLEMS OF PROTECTING JOBS AT THE MVS. HE ALSO IS AT WAR WITH THE NATIONAL DIRECTORS IN HIS CRAFT. I THINK OUR WHOLE GROUP WAS ON THE VERGE OF BEING THROWN OUT OF THE CONVENTION. ALL THESE BATTLES OCCURRED AT MEETINGS BEFORE AND AFTER THE CONVENTIONS REGULAR MEETINGS.... BOBBY ALSO SPOKE ON UNFAIR LABOR CHARGES BEING BROUGHT AGAINST OUR UNION BY NON-MEMBERS. WE HAVE BEEN VINDICATED IN THE PAST BY THE LABOR BOARD AND WILL CONTINUE TO BE....\ MAINTENANCE CRAFT DIRECTOR: ADAM SPOKE ON THE MANY TRANSFERS MAINTENANCE IS RECEIVING FROM BOSTON, BROCKTON, ECT..... WELCOME NEW MEMBERS.... ADAM ALSO SPOKE ON A GRIEVANCE AWARD OF OVER \$6000. ON THE MANSFIELD GRIEVANCE...STEWARD PERRY DELGADO ALSO ACTED QUICKLY IN GETTING A MEMBER HIS JOB BACK AFTER BEING WALKED OUT...GOOD JOB PERRY AND ADAM... DIRECTOR OF ORGANIZATION: ANN TELLS US WE LOST 6 MEMBERS, THREE TO MANAGEMENT BUT WE HAVE SIGNED UP SOME TRANSFERS...THE MAIL-HANDLERS HAVE INVITED US TO THEIR CHRISTMAS PARTY AGAIN AT THE VENUS DEMILO. THE COST IS ABOUT \$30. A MEMBER WHICH THE LOCAL WILL PAY...WATCH THE BULLETIN BOARD FOR MORE DETAILS..... BUILDING MANAGER; BOB MARCOCCIO THANKED EVERYONE WHO HELPED OUT AT THE PICNIC. IT WAS A GREAT SUCCESS...BOB ALSO THANKED RON CORCY FOR HIS FREE ASSISTANCE IN REPAIRING TWO A/C'S ON OUR ROOF... NO OLD BUSINESS......

NEW BUSINESS: MOTION MADE AND PASSED TO COLLECT DUES FROM PEOPLE WHO ARE OUT ON WORKMENS COMP OR FOR OTHER REASONS. THEIR BENEFITS CONTINUE WHILE THEY ARE OUT AND SO SHOULD THEIR DUES....

- \*MOTION MADE AND PASSED TO ALLOW EAST GREENWICH TO JOIN OUR UNION AFTER A 30 DAY POSTING....
- \*MOTION MADE AND PASSED TO ACCEPT THE MAIL-HANDLERS INVITE TO THEIR CHRISTMAS PARTY.
- \*MOTION MADE AND PASSED TO SEND UP TO FOUR MEMBERS TO A SEC/TRES CONFERENCE IN WISCONSIN W/NEC/EXP..

#### NEW BUSINESS:

\*MOTION MADE AND PASSED TO REIMBURSE RON CORCY \$100. FOR MATERIALS PURCHASED TO REPAIR THE A/C'S.

\*MOTION MADE AND PASSED TO SUPPORT BILL HR 3579 (A BILL TO ALLOW RETIREE'S TO RETURN TO WORK AT THE P.O.) WE WILL NOTIFY ALL RETIREES ON THIS MOTION AND CONTACT OUR LÖCAL POLITIANS...

\*MOTION MADE AND PASSED TO PURCHASE 100 APWU JACKETS AT \$50. EACH TO BE RESOLD TO MEMBERS FOR \$20. MORE JACKETS WILL BE PURCHASED IF CALLED FOR. JIM OZANION PRESENTED A CONSTITUTIONAL BY-LAW CHANGE TO BE VOTED ON AT THE NEXT MEETING. SEE BULLETIN BOARD....

GOOD & WELFARE; MOTION MADE AND PASSED TO DONATE \$200. TO THE "WALK FOR AUTISM"

\*MOTION TO DONATE \$150. FROM THE GENERAL TREASURY TO PURCHASE BOOKS BY SCOTT MOLLOY TO DONATE TO LOCAL LIBRARIES....

\*MOTION TO DONATE THE LAST MONIES FROM THE 50/50 CLUB \$216. TO THE ST. PATRICKS THANKSGIVING MEAL FUND....

MIKE HILBERT, MAINTENANCE STEWARD SPOKE ON CORRECTING A SUPERVISORS BEHAVIOR....JIM OZANION SPOKE ON THE BEHAVIOR OF OUR NATIONAL PRESIDENT BILL BURIS.. WE ARE UNION MEMBERS AND DEMAND TO BE TREATED WITH RESPECT FROM EVERYONE......

THANKS TO TERESA TORRES, THE NORTH KINGSTOWN LADIES AND JIM OZANION FOR THE SUPER SNACKS BROUGHT IN FOR OUR MEMBERS...WHAT MORE DO YOU WANT AT THE UNION MEETINGS, LEARN, GET FAT AND WIN MONEY... SEE YOU OCTOBER 19<sup>TH</sup> FOR OUR NEXT EXTRAVAGANZA....

### DRAWING WINNERS AT SUNDAYS MEETING

## 50/50 - ALL \$100.

#291 FRANK MCCABE

# 173 KEVIN REAGAN

# 186 MARYANN LYNCH

# 29 KAREN BELL

# 294 ANTHONY GESAULDI

# 179 LINDA LAPIERRE

DONALD DUFAULT WON BOTH VOE DRAWINGS

SEE YOU SUNDAY, OCTOBER 19<sup>TH</sup> FOR OUR NEXT FUN FILLED MEETING..

