

PRESIDENTS REPORT

Good Morning Brothers and Sisters,

As you all are aware I took some time away from my duties as President. Though it was short in duration it gave me time to reflect. I realized a few things but the two that stood out to me was the membership put me here in this position. The other was that even though I was in the plant everyday somehow I became disconnected from the membership problems. So I decided that I must 1.) Fulfill the membership decision that placed me here and 2.) Spend more time working along side my brothers and sisters. This will allow me to fully understand the membership concerns when it comes to the daily problems while working. For example, having to work on broken racks while trying to sweep on automation equipment... Trying to keep your ledge fully loaded while running 3rd class mail...trying to sweep 3rd class mail while the machine is at 20,000 pieces/hr...all management demands. It will fuel the fire that already burns bright.

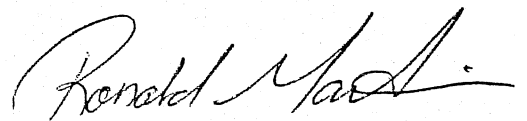
I have heard complaints that clerks are being told to run DPS runs by themselves on tour 1. I heard this from the employees themselves. So I asked the million-dollar question..."Did the run get out on time"...the answer was "yes". Are you friggin' kidding me! The first thing you should be doing is asking for a steward. This problem has already been addressed at the national Level..."The normal staffing on DPS runs is two clerks". Meaning, it is not normal to run it with one. But what frightens me is that employees are getting this mail out of the building on time while working alone. This is going to create more jobs being eliminated but most important **MORE INJURIES**. If you are working alone at the start of a DPS run and you are feeding the first pass, once a stacker needs to be swept it now requires two clerks. It's that simple. Ask for a steward immediately. This can not continue happening anymore...And I will not allow it to continue. I will be monitoring this situation very closely.

Management has notified me via a letter dated September 8th that another tour compression is on its way. This one is called the National Distribution Compression Initiative. I have posted this letter on the union board so feel free to contact Martha St. Germaine, A/Manager of In-Plant Support, at 401-276-6967. If anyone is wondering why this is taking place it is because Arbitrator Das ruled in favor of the postal service on the tour 2 initiative. So I believe the postal service is going to go "balls to the wall" on this one. We definitely have our work cut out for us on this one my brothers and sisters.

It does not stop there. Customer Service is now following suits by going through every station and branch once again. Clerk Craft Director Steve Poole, stewards Mark Streeter and Ken Card will be meeting with management in the coming weeks on this issue.

So the times are still tough my brothers and sisters. We must begin to look to each other for support to get through this together. I will always believe in the concept of "UNION"...you must begin to believe in it yourselves.

In Solidarity,



VICE PRESIDENTS REPORT

I attended all three Crafts Conferences there was spirited debate in all three on the resolutions in each craft, the craft directors will report on their craft.

Some highlights from the convention

APWU President William "Bill" Burrus spoke to the Delegates. He spoke on the following issues:

Membership

83% of eligible employees are APWU - Members (meaning 17% nonmembers). There are currently a total of 250,896 APWU members. Total Non members 37,576.

The APWU went from a \$7 million deficit back in 1984 to a \$10 million surplus in 2010.

APWU CONTRACT NEGOTIATIONS

- Will begin as soon as he returns back to Washington.
- Message to Management "The APWU does not go backwards" and "Come to the table with an open mind"
- No give backs
- We can achieve everything without arbitration
- Improve conditions for employees.
- Restricting Excising
- Restrict Article 19 changes where management attempts to change language that is normally done through the collective bargaining agreement.
- The APWU does not want to go to Arbitration to get a new contract.

Several resolutions dealt with dues increase, there was a lot of debate the resolution. Burrus said the union had 10 million-dollar surplus. The resolution failed, so we tried to amend the resolution for National to give back more money to the Locals and State Organizations; there was not enough time to do so. We will have it ready for the next convention

APWU members vowed to escalate the fight against the Postal Service's plan to eliminate Saturday mail delivery on the fourth day of the union's 20th Biennial National Convention, unanimously approving a resolution to engage in "rallies, marches, and pickets" in concert with other unions and public interest organizations. The declaration also denounced the "forced relocation" of postal workers and other USPS attacks on employees.

Delegates also approved a resolution that would allow the Postal Service to use its \$75 billion overpayment to the Civil Service Retirement System to offset the requirement to pre-fund the retiree healthcare obligations. A bill to fix postal finances (H.R. 5746), which was introduced by Rep. Stephen Lynch (D-MA), would achieve this goal.

RAY KEARNS/V.P./APWU

Delegates also voted to approve Resolution #49, which advises union negotiators to seek to increase to seven the number of successful bids employees may have during the life of the contract

The National Executive Council (all elected national officers) will meet in 2011 to address the APWU, AFL-CIO Officer's structure. They are to report back to the 2012 National Convention.

On Wednesday we marched through the streets of Detroit with the Rev. Jesse Jackson to Save Saturday Service and rally for good jobs.

The hottest issue debated on Friday was a Labor Management issue stating the APWU, AFL-CIO would have a top priority of ensuring the APWU, and AFL-CIO remained a part of the Federal Group and Health Program. This issue or position was discussed and approved by the delegates.

Raymond Kearns
Vice President

UNION MEETING MINUTES FOR SEPT. 12, 2010

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU. AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN...THE MINUTES OF THE LAST MEETING WERE ACCEPTED BY THE MEMBERS... THE EXECUTIVE BOARD GAVE THEIR INDORSEMENTS FOR THE COMING NATIONAL ELECTION.... ALL MEMBERS ARE ENCOURAGED TO VOTE FOR THERE CHOICE BUT VOTE, THIS IS VERY IMPORTANT.....

TREASURERS REPORT: KELLY REPORTS THAT OUR FINANCES ARE FINE BUT WE MUST CONTINUE TO KEEP THE PURSE STRINGS TIGHT. WE ARE STARTING TO PUT MONEY ASIDE FOR THE TOUGH TIMES, THAT ARE COMING....

THE PRESIDENT AND VICE PRESIDENTS REPORT ARE POSTED.

CLERK-CRAFT DIRECTOR: STEVE SPOKE ON THE CONTINUED ATTEMPTS OF MANAGEMENT TO ELIMINATE CLERK JOBS. ALTHOUGH WE HAVE A NO LAY-OFF CLAUSE IN THE CONTRACT, MANAGEMENT TRANSFERS PEOPLE HUNEDREDS OF MILES TO KEEP THERE JOBS, THIS IS LAY-OFFS THROUGH EXTORTION...THEY CONTINUE TO ELIMINATE TOUR-2 JOBS AND SHORTEN THE WINDOW IN MAIL PROCESSING....

MAINTENANCE-CRAFT DIRECTOR: LLOYD SPOKE ON THE P.E.R LISTS THAT IS PROMOTION ELIGIBILITY LISTS. IT IS ONE THING TO PASS A TEST BUT ANOTHER THING TO BE QUALIFIED ON A MACHINE....LLOYD ALSO REMINDS THE CUTODIANS THAT IT IS NOT THERE JOB TO DELIVER EXPRESS MAIL...

BUILDING MANAGERS REPORT: BOB THANKS JOHN MORAN FOR DOING HIS JOB WHILE HE WAS ON VACATION...ALSO WE NEED A NEW SNOW REMOVAL PERSON.....

LEGISLATIVE DIRECTOR: ANTHONY SPOKE ON THE IMPORTANCE OF THE UPCOMING BILLS, ESPECIALLY THE ONE CONCERNING FIVE-DAY DELIVERY...CONTACT YOUR LOCAL POLOTECIAN...

028 STEWARD; MARK REPORTS THE WINDOW CLERKS ARE STILL GETTING HAMMERED. MAKE MANAGEMENT ABIDE BY THE CONTRACT AND WORK SAFELY...

NEW BUSINESS; JIM OZANION SPOKE ON SAFETY IN THE PLANT. WE ARE RESPONSIBLE FOR OUR OWN WELL BEING BECAUSE MANAGEMENT DOESN'T CARE...POSTAL SERVICE IS SO LACKS WHEN IT COMES TO WORK SAFETY THAT OSHA NO LONGER GIVES THEM AN VOLUNTARY PROTECTION RATING, A VPP. OSHA KNOWS THEY DON'T HAVE THE SAFETY OF THE WORKER AT HEART.....

DIRECTOR OF ORGANIZATION: ANN REPORTS THAT THE PICNIC WAS AN OVERWHELMING SUCCESS..... WE STILL HAVE THE CHRISTMAS PARTY TO GO..... WE LOST ONE MEMBER IN THE UNION....

Union meeting minutes; *2*

NEW BUSINESS, CONTINUED;

MOTION MADE AND PASSED TO START AN INVESTMENT FUND FOR THE
“MARY KNAUER” SCHOLARSHIP PROGRAM. THIS WILL BE \$1000 A MONTH
UNTIL IT BECOMES SELF SUPPORTING.

MOTION MADE AND PASSED TO LIMIT HALL-RESERVES TO TWO A YEAR
FOR THE MEMBERS. THIS IS JUST FOR RESERVES. MEMBERS STILL HAVE
TWO RENTALS A YEAR.

MOTION MADE AND PASSED TO PUT \$500. A MONTH FOR A RAINEY DAY
FUND. THIS WILL BE REEXAMINED IN JANUARY TO SEE IF WE CAN
INCREASE THE AMOUNT.

MOTION MADE AND PASSED TO REPLENISH THE COMPUTER FUND WITH
\$5000.

DONATIONS FOR THE MONTH WERE AS FOLLOWS;

- \$200. TO THE RI AUTISM FUND
- \$200. TO THE RONALD MCDONALD HOUSE
- \$200. TO THE COVENTRY SOCCER LEAGUE.

SEE YOU SUNDAY OCTOBER 17TH FOR OUR NEXT MEETING
THIS WILL BE OUR ANNUAL OCTOBER FEST.....

VOTE.....VOTE.....VOTE.....VOTE

Bob herron/sec/APWU