

UNION MEETING MINUTES
SEPTEMBER, 18 2011

THE MEETING WAS CALLED TO ORDER AT 10AM BY PRESIDENT MATHIEU AFTER THE MORNING PRAYER AND SALUTE TO THE FLAG A ROLL CALL OF OFFICERS AND STEWARDS WAS TAKEN.....THE MINUTES OF THE LAST MEETING WERE ACCEPTED BY THE MEMBERS...

SEC/TREASURERS REPORT; KELLÝ WENT OVER OUR FINANCES / WENT OVER THE REPORT WITH THE MEMBERS.WE ARE STILL IN GOOD SHAPE BUT WE STILL MUST REMAIN FRUGAL WITH OUR SPENDING.. THE REPORT WAS ACCEPTED BY THE BODY....

PRESIDENTS REPORT; RON THANKED EVERYONE WHO HELPED WITH THE JULY PICNIC. IT WAS A HUGE SUCCESS. MORE AND MORE PEOPLE ARE GETTING TOGETHER WHICH WE NEED IN THESE HARD TIMES...RON REPORTED TWO OSHA COMPLAINTS FILED BY THE UNION . ONE IN PAWT. WHERE THEY TRIED TO DISCIPLINE AN EMPLOYEE FOR GETTING HURT. MANAGEMENT CONTINUES TO VIOLATE ALL PROCEDURES AND TOTALLY IGNORE THE CONTRACT...SAFETY PROCEDURES CONTINUE TO IN PROVIDENCE. SINCE CT. TOOK OVER OPERATIONS WE NO LONGER HAVE SAFETY WALKS THROUGH THE BUILDINGS. ALONG WITH EQUIPMENT THAT FALLS APART.....IT APPEARS THAT MANAGEMENT IS UNILATERALLY CONDUCTING A WORK STUDY AT THE MACHINES. IF ANYONE APPROACHES YOU WHILE YOU ARE WORKING AND STARTS ASKING QUESTIONS ABOUT YOUR WORK, ASK FOR A STEWARD OR A UNION REP IMMEDIATELY....LOCAL LMOU'S ARE ABOUT COMPLETE.

Union meeting
Minutes/continued;

PRESIDENTS REPORT (CONTINUED); THEIR WILL BE A SAFETY AND HEALTH MEETING ON THE 27TH, THIS IS THE FIRST ONE IN FIVE MONTHS SINCE CT. TOOK OVER SAFETY AND HEALTH CONCERNS HAVE VANISHED. ALSO, RON REPORTS THAT NEXT WEEK IN THE NORTH KINGSTOWN OFFICE, FOUR JR. CLERKS WILL BE EXCESSED.....THIS IS BEING GRIEVED.

VICE-PRESIDENTS REPORT; RAY TELL US MANAGEMENT WANTS TO CREATE MANY 30-HOUR A WEEK JOBS AND START 6-DAY 30 HOUR WEEKS. IF YOU SEE THESE JOBS POSTED DO NOT BID THEM...RAY WENT ON TO EXPLAIN THE EXCESSING PROCEDURES TO THE MEMBERS...EVERYONE SHOULD PAY CLOSE ATTENTION TO THE JOBS POSTED AND CONSULT YOUR UNION OFFICER IF YOU HAVE QUESTIONS....

CLERK CRAFT DIRECTOR; STEVE SAYS GRIEVANCES ARE FLYING THROUGH THE ROOF, ~~THE~~ VIOLATIONS CONTINUE...ALSO URGANOMIC TEAMS HAVE BEEN IN THE PLANT AND ACCOMPLISHING NOTHING.. WE CONTINUE TO RUN EXTREMELY SHORTHANDED IN MAINTENANCE AND THE CLERK CRAFT...TIGHTEN YOUR SEAT BELTS WE WILL WIN.

MAINTENANCE CRAFT DIRECTOR.... SEE HIS REPORT ON THE BULLETIN BOARD.

MVS REPORT; BOBBY REPORTS THAT IN SEPTEMBER PILOT SITES WILL BE NO MORE...WHAT HAPPENS NOW IS UP IN THE AIR...HE ALSO REPORTS THAT WE HAVE GOTTEN NO SATISFACTION FROM THE NATIONAL UNION. THE FIGHT CONTINUES...BOBBY AGAIN TELLS THE MEMBERS, CLERKS CUSTODIANS, ECT.ECT. DON'T DO MVS WORK. IF IT IS NOT YOUR JOB,

DIRECTOR OF ORGANIZATION; ANN THANKS THE VOLUNTEERS AT THE PICNIC THIS YEAR. EACH YEAR THIS EVENT IS BECOMING MORE AND MORE POPULAR....ANN ALSO REPORTS THAT WE HAVE SIGNED UP 33 NEW MEMBERS (PSE EMPLOYEES).

LEGISLATIVE REPORT; ANTHONY EXPLAINS HOW IMPORTANT THESE BILLS BEFORE CONGRESS ARE...WE NEED 1351 TO PASS AND WE NEED 2039

TO GO DOWN IN FLAMES, OUR JOBS' DEPEND ON THIS...THE THREE POSTAL UNIONS ARE HOLDING A PICKET AT THE STATEHOUSE ON TUESDAY, SEPTEMBER 27TH FROM 4:30-6PM....SHOW UP, HIGH NOON IS NOW!!!

OLD BUSINESS; NONE NEW BUSINESS;

MOTION MADE AND PASSED TO PURCHASE 10 TICKETS TO THE ANNUAL LABOR HISTORY DINNER...TOTAL \$200.

MOTION MADE AND PASSED TO HAVE THE HALL ROOF REPAIRED, THE APPROXIMATE PRICE IS \$2000...MOTION MADE AND PASSED TO SEND THREE MEMBERS TO THE HEARING IMPAIRED CONFERENCE IN OCTOBER WITH NECESSARY EXPENSES.....

GOOD & WELFARE; THE FOLLOWING \$200. DONATIONS WERE MADE FROM 50/50 CLUB; AIDS PROJECT OF RI - DEAF AWARENESS WEEK---- RI SPECIAL OLYMPICS ---GOOD NEIGHBOR ENERGY FUND -----NO.KINGS TOWN BOOSTERS----PROV.FIREFIGHTERS RELIEF FUND.---PROVIDENCE ANIMAL RESCUE LEAGUE-----NO.KINGSTOWN LITTLE LEAGUE..

MOTION TO ADJOURN AT 11:15AM; SEE YOU AT THE PICKET THE 27TH.

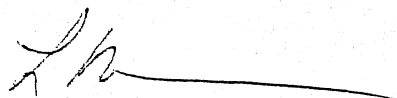

BOB HERRON/SEC

MAINTENANCE REPORT

PRIAL September 2011

1. **Mechanized Staffing-** In June 2011 I received a new Mechanized Staffing package for the Providence P&DC. Management has reduced ET staffing and increased the MPE and MM-7 staffing. I have analyzed the numbers and the occupational group assignment to equipment. They don't add up. Therefore a class action grievance was filed.
2. **029 Station and Branch-** Per 'the new contract, all of the 029 Station and Branch buildings that have subcontracted cleaning services will return to the craft even if management needs to combine buildings for a FTR Custodial Laborer. A class action grievance was filed with customer service.
3. **Fiscal Year 2012 Training-** A solicitation for training was posted in the Prov. P&DC in July 2011. The posting did not indicate occupational group or tour. Therefore school selection must be by seniority only. Last week the school selection results were posted. The posting was not correct. A grievance was filed.
4. **Seniority-** It seems that a pattern is taking place. Management has a huge problem maintaining seniority in the Maintenance Craft. Based on seniority the following issues have been grieved: Overtime for needed FSS skills, Details, Job Postings and Training. It has cost the Postal Service thousands of dollars in grievance settlements. The Union will maintain our seniority language aggrievedly.
5. **Request a Steward-** If you feel aggrieved. Contact your immediate supervisor. Your supervisor is responsible for getting you a Steward. It is very important for you and the Steward to be given time to discuss grievance. Union Office: x4500 or 401-276-3900 (x4500). Maintenance Supervisors Office (24 hours): x4500 or 401-276-6980.

In Solidarity,



Lloyd Brazee