

OFFICE OF LABOR-MANAGEMENT STANDARDS (OLMS) – LM REPORTS AND CONSTITUTIONS AND BYLAWS

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United States Department of Labor, Office of Labor-Management Standards

**APWU Providence Area Local 387
PROVIDENCE, RI, 02940-0430**

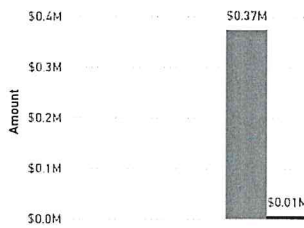
2025
Year Covered

Highest Compensated Officers and Employees

First Name	Last Name	Title	Total
VINCENT	CRESPO	PRESIDENT	\$16,243
CHARLES	ELLISON	SECRETARY TREASURER	\$10,758
LLOYD	BRAZEE	VICE PRESIDENT	\$8,119
RAYSHELLE	GAITER	STEWARD	\$7,808
AYOBOLA	AFOLABI	CLERK CRAFT DIRECTOR	\$7,404

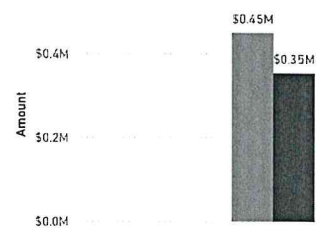
Assets and Liabilities

● Assets ● Liabilities



Disbursements and Receipts

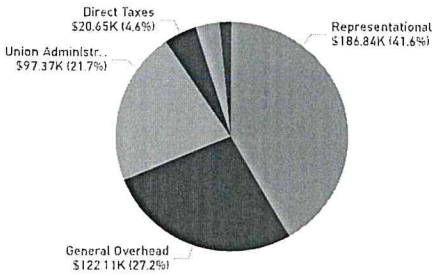
● Disbursements ● Receipts



617

Members

Disbursements



Disbursement Category

- Representational Activities
- General Overhead
- Union Administration
- Direct Taxes
- Per Capita Tax
- Contributions/Gifts/Grants

No

Does the labor organization have a political action committee?

If applicable, please refer to the report tab above and see Item 69 (Additional Information Summary) for more information on the labor organization's political action committee(s). You can search federal campaign finance data at www.fec.gov/data.

No

Did the labor organization create or administer a trust?

If applicable, please refer to the report tab above and see Item 69 (Additional Information Summary) for more information on the labor organization's trust fund(s). You can search for a trust's financial reports at www.easl.dol.gov/5500Search/.

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APWU Providence Area Local 387 (File Number 71334)

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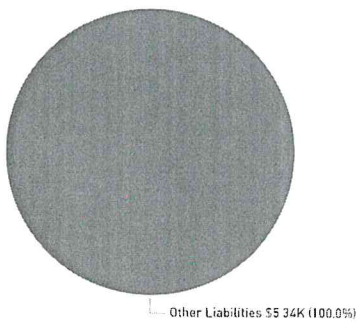


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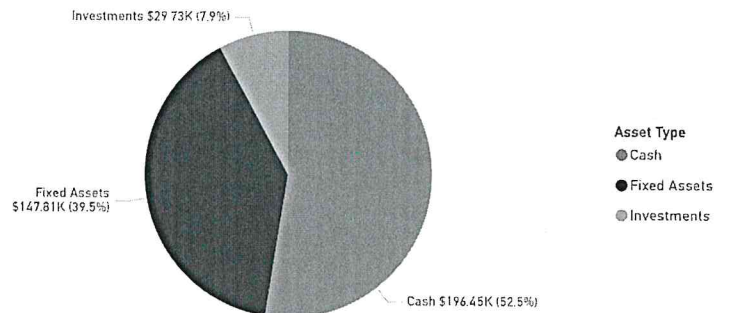
**APWU Providence Area Local 387
PROVIDENCE, RI, 02940-0430**

2025
Year Covered

Liabilities



Assets



Assets (Year over Year)

\$373,985
Previous Year: \$489,726 (-23.63%)

Receipts vs Disbursements

\$353,714
Disbursements: \$449,250 (-21.27%)

Assets vs Liabilities

\$373,985
Liabilities: \$5,341 (+6,902.15%)

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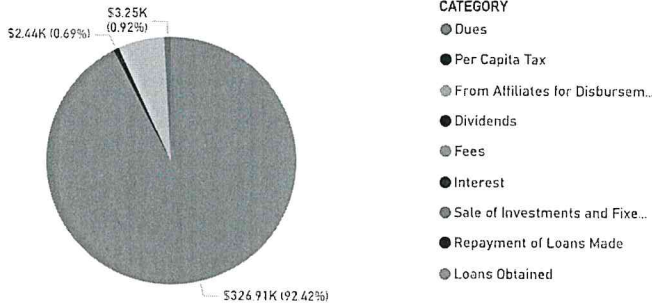


United States Department of Labor, Office of Labor-Management Standards

**APWU Providence Area Local 387
PROVIDENCE, RI, 02940-0430**

2025
Year Covered

Receipts by Category



- CATEGORY
- Dues
 - Per Capita Tax
 - From Affiliates for Disbursements
 - Dividends
 - Fees
 - Interest
 - Sale of Investments and Fixed Assets
 - Repayment of Loans Made
 - Loans Obtained

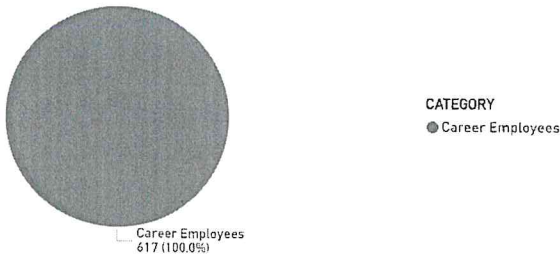
\$0
Per Capita Tax Collected

\$326.91K
Dues Collected

\$186.84K
Representational Spending

\$449.25K
Total Disbursements

Membership by Category



- CATEGORY
- Career Employees

617.00
Members

\$302.83
Representational Spending per Member

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APWU Providence Area Local 387 (File Number 71334)

OFFICE OF LABOR-MANAGEMENT STANDARDS (OLMS) – LM REPORTS AND CONSTITUTIONS AND BYLAWS

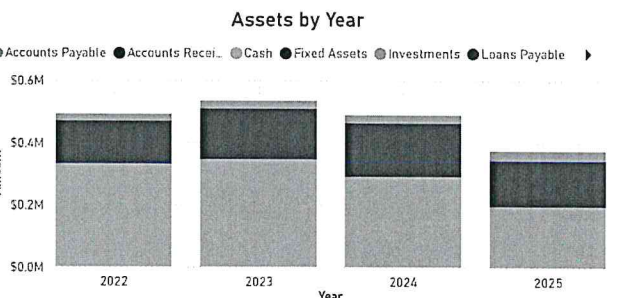
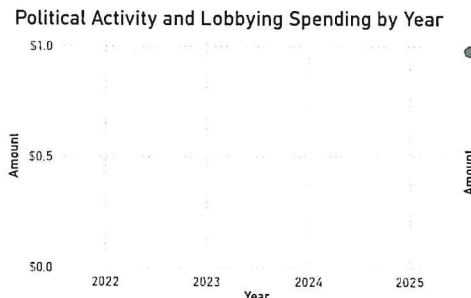
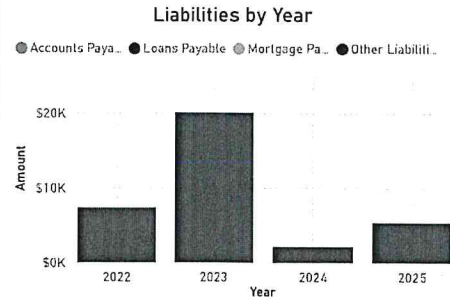
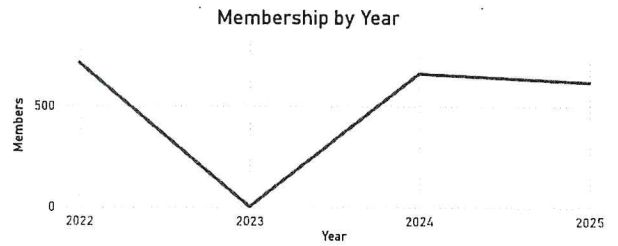
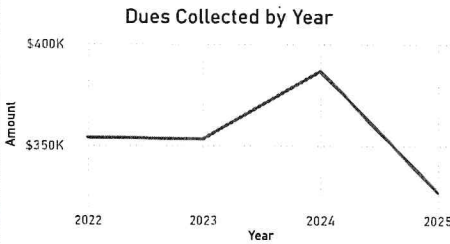
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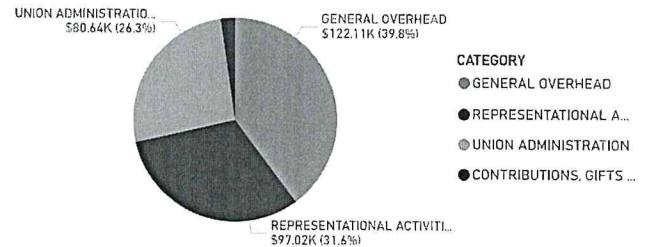
**APWU Providence Area Local 387
PROVIDENCE, RI, 02940-0430**

2025
Year Covered

Search by Recipient Name

Name	Disbursement Type	Amount
Rep Disbursements	REPRESENTATIONAL ACTIVITIES	\$97,017
OFFICE SUPPLIES	GENERAL OVERHEAD	\$49,612
Ralphs Catering	UNION ADMINISTRATION	\$39,640
Steward Training	UNION ADMINISTRATION	\$26,401
Lenow & Cameron	GENERAL OVERHEAD	\$12,600
RI Energy	GENERAL OVERHEAD	\$12,006
Cameron & Middleman LLP	GENERAL OVERHEAD	\$8,800
Arabella Insurance Group	GENERAL OVERHEAD	\$6,861
Artistic Landscaping	GENERAL OVERHEAD	\$6,610
Party Solution	UNION ADMINISTRATION	\$6,600
Lori Salk	GENERAL OVERHEAD	\$6,525
Amazon Services	UNION ADMINISTRATION	\$5,739
Coverall Cleaning	GENERAL OVERHEAD	\$5,162
VERIZON	GENERAL OVERHEAD	\$3,942
Pine Willow Farm	GENERAL OVERHEAD	\$3,600
CJ Morin	GENERAL OVERHEAD	\$3,300
Prizes Various	CONTRIBUTIONS, GIFTS AND GRANTS	\$3,200
Allianz Partners	GENERAL OVERHEAD	\$2,688
Scholarships Award	CONTRIBUTIONS, GIFTS AND GRANTS	\$2,500
RESTAURANT DEPOT	UNION ADMINISTRATION	\$2,264
Various Contributions	CONTRIBUTIONS, GIFTS AND GRANTS	\$1,350
BEACON MUTUAL	GENERAL OVERHEAD	\$402
Total		\$306,819

Itemized Disbursements by Category



Largest Disbursements

Name	Disbursement Type	Amount
Rep Disbursements	REPRESENTATIONAL ACTIVITIES	\$97,017
OFFICE SUPPLIES	GENERAL OVERHEAD	\$49,612
Ralphs Catering	UNION ADMINISTRATION	\$39,640
Steward Training	UNION ADMINISTRATION	\$26,401
Lenow & Cameron	GENERAL OVERHEAD	\$12,600
Total		\$225,270

NOTICE: This page only reports itemized expenditures as reported in Schedules 15-19 of the Form LM-2.

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1177

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United States Department of Labor, Office of Labor-Management Standards

**APWU Providence Area Local 387
PROVIDENCE, RI, 02940-0430**

2025
Year Covered

20

Officers and Employees Reporting Salaries

\$106.55K

Total Gross Salary

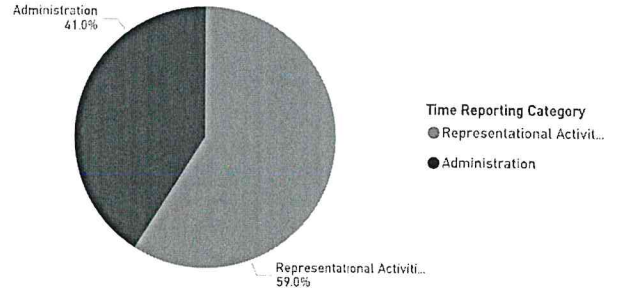
\$5,328

Average Gross Salary

Search by Officer/Employee Last Name

First Name	Last Name	Title	Gross Salary	Allowances	Official Business	Other	Total
VINCENT	CRESPO	PRESIDENT	\$16,243				\$16,243
CHARLES	ELLISON	SECRETARY TREASURER	\$10,758				\$10,758
LLOYD	BRAZEE	VICE PRESIDENT	\$8,119				\$8,119
RAYSHELLE	GAITER	STEWARD	\$7,808				\$7,808
AYOBOLA	AFOLABI	CLERK CRAFT DIRECTOR	\$7,404				\$7,404
SABRIELA	ROSENDO	STEWARD	\$7,373				\$7,373
ALIRIS	MORANTA	STEWARD	\$6,727				\$6,727
EDWARD	SOARES	MAINTENANCE CRAFT DIRECTO	\$6,421				\$6,421
DEJARBRIN A	HOWARD	STEWARD	\$5,629				\$5,629
WESLEY	CARPENTE R	MV CRAFT DIRECTOR	\$4,910				\$4,910
BRANDON	MAIN	BUILDING MANAGER	\$4,000				\$4,000
WILLIAM	LACROSS	STEWARD MV CRAFT DIRECTOR	\$3,856				\$3,856
ADAM	SOUZA	DIRECTOR OF ORGANIZATION	\$3,304				\$3,304
BRIAN	AVILA	STEWARD	\$3,124				\$3,124
JESSICA	COOK	STEWARD	\$2,587				\$2,587
ANDREA	CHIARADIO	STEWARD	\$2,500				\$2,500
WILLIAM	KLINE	STEWARD	\$2,500				\$2,500
THOMAS	JONES	TRUSTEE	\$1,779				\$1,779

Time Reporting



NOTE: This page only reports salaries reported in Schedules 11 and 12 of the Form LM-2. The LM-2 only requires reporting salaries for people who received more than \$10,000 in gross salaries, allowances, and other direct and indirect disbursements from the labor organization

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APWU Providence Area Local 387 (File Number 71334)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 071-334	2. PERIOD COVERED From 01/01/2025 Through 12/31/2025	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: No No No
4. AFFILIATION OR ORGANIZATION NAME POSTAL WORKERS, AMERICAN, AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters) First Name Vincent Last Name Crespo P.O. Box - Building and Room Number PO BOX 40430 Number and Street City PROVIDENCE State RI ZIP Code + 4 029400430	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 387	
7. UNIT NAME (if any) PROVIDENCE AREA		9. Are your organization's records kept at its mailing address? Yes	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED: Vicente J Crespo Telephone Number: 401-696-1454 PRESIDENT
Date: Apr 02, 2026 Telephone Number: 401-339-2022 71. SIGNED: Charles A Ellison Telephone Number: 401-339-2022
Date: Apr 02, 2026 Telephone Number: 401-339-2022 TREASURER

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these instructions?
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period?
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?
- 19. What is the date of the labor organization's next regular election of officers?

No
No
No
No
No
\$100,000
No
No
No
No
10/2027

20. How many members did the labor organization have at the end of the reporting period?
21. What are the labor organization's rates of dues and fees?

Dues/Fees	Rates of Dues and Fees		
	Amount	Unit	Minimum
(a) Regular Dues/Fees	36.07	per biweekly	24.82
(b) Working Dues/Fees		per	
(c) Initiation Fees		per	
(d) Transfer Fees		per	
(e) Work Permits		per	
			Maximum 36.07

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 071-334

ASSETS	
22. Cash	\$196,447
23. Accounts Receivable	\$0
24. Loans Receivable	\$0
25. U.S. Treasury Securities	\$0
26. Investments	\$29,728
27. Fixed Assets	\$147,810
28. Other Assets	\$0
29. TOTAL ASSETS	\$373,985

LIABILITIES	
30. Accounts Payable	\$0
31. Loans Payable	\$0
32. Mortgages Payable	\$0
33. Other Liabilities	\$5,341
34. TOTAL LIABILITIES	\$5,341

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$291,983	\$196,447
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$27,218	\$29,728
27. Fixed Assets	6	\$170,525	\$147,810
28. Other Assets	7		\$0
29. TOTAL ASSETS		\$489,726	\$373,985

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		\$0
31. Loans Payable	9		\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$2,104	\$5,341
34. TOTAL LIABILITIES		\$2,104	\$5,341

35. NET ASSETS	\$487,622	\$368,644
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 071-334

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$326,912	50. Representational Activities	15	\$186,844	
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16	\$0	
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17	\$7,050	
39. Sale of Supplies			\$0	53. General Overhead	18	\$122,108	
40. Interest			\$0	54. Union Administration	19	\$97,372	
41. Dividends			\$2,444	55. Benefits	20	\$0	
42. Rents			\$3,250	56. Per Capita Tax		\$15,228	
43. Sale of Investments and Fixed Assets		3	\$0	57. Strike Benefits		\$0	
44. Loans Obtained		9	\$0	58. Fees, Fines, Assessments, etc.		\$0	
45. Repayments of Loans Made		2	\$0	59. Supplies for Resale		\$0	
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4	\$0	
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2	\$0	
48. Other Receipts		14	\$21,108	62. Repayment of Loans Obtained	9	\$0	
49. TOTAL RECEIPTS			\$353,714	63. To Affiliates of Funds Collected on Their Behalf		\$0	
				64. On Behalf of Individual Members		\$0	
				65. Direct Taxes		\$20,648	
				66. Subtotal		\$449,250	
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$0	
				67b. Less Total Disbursed		\$0	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS		\$449,250	

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 071-334

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 071-334

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above	\$0	\$0	\$0	\$0	\$0
Total of all lines above	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)
Totals will be automatically entered in...					

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 071-334

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Less Reinvestments	\$0
			Net Sales	\$0

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 071-334

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Total of all lines above	\$0	\$0	\$0
		Less Reinvestments	\$0
		Net Purchases	\$0

(The total from Net Purchases Line will be automatically entered in Item 60.)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 071-334

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$21,508
B. Total Book Value	\$29,728
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B. Fidelity Value Fund	
Fidelity Government Money Market	\$19,551
Intermediate Bond Fund	\$5,637
	\$4,539
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$29,728

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 071-334

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 1192 Plainfield Street, Johnston RI 02919	\$65,000		\$65,000	\$65,000
B. Buildings (give location)				
Building 1 : 1192 Plainfield Street, Johnston RI 02019	\$648,049	\$566,118	\$81,931	\$250,000
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$35,188	\$35,084	\$104	\$104
E. Other Fixed Assets	\$19,492	\$18,717	\$775	\$775
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$767,729	\$619,919	\$147,810	\$315,879

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 071-334

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 071-334

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 071-334

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 071-334

Description (A)	Amount at End of Period (B)
Payroll Taxes	\$3,694
Union Mastercard	\$1,647
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$5,341

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 071-334

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A B C	Afolabi, Ayobola Clerk Craft Director		\$7,404				\$7,404
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Avila, Brian Steward		\$3,124				\$3,124
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Brazeo, Lloyd Vice President		\$8,119				\$8,119
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Caban, Vanessa Lost Time		\$712				\$712
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Carpenter, Wesley MV Craft Director		\$4,910				\$4,910
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Chiaradio, Andrea Steward		\$2,500				\$2,500
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Cook, Jessica Steward		\$2,587				\$2,587
I	Schedule 15 Representational Activities	100 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A B C	Crespo, Vincent J President		\$16,243				\$16,243
I	Schedule 15 Representational Activities	50 % Political Activities and Lobbying	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	50 %
A B C	Ellison, Charles Secretary Treasurer		\$10,758				\$10,758

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	80 %	
A Gaiter, Rayshelle B Steward C			\$7,808				\$7,808
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Howard, Dejarbrina B Steward C			\$5,629				\$5,629
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Jones, Thomas B Trustee C			\$1,779				\$1,779
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Kline, William B Steward C			\$2,500				\$2,500
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Lacross, William J B Steward MV Craft Director C			\$3,856				\$3,856
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Main, Brandon B Building Manager C			\$4,000				\$4,000
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Matterna, Nicolas B Web Administrator C			\$800				\$800
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Moranta, Allris B Steward C			\$6,727				\$6,727
I Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration		
A Rosendo, Sabriela B Steward C			\$7,373				\$7,373

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	C						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Soares , Edward						
B	Maintenance Craft Directo		\$6,421				\$6,421
C	C						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Souza , Adam						
B	Director of Organization		\$3,304				\$3,304
C	C						
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
Total Officer Disbursements			\$106,554	\$0	\$0	\$0	\$106,554
Less Deductions							\$34,417
Net Disbursements							\$72,137

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 071-334

I	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration
	Total Employee Disbursements	\$0	\$0	\$0	\$0
	Less Deductions				
	Net Disbursements				\$0

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 071-334

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Career Employees	617	Yes
Members (Total of all lines above)	617	
Agency Fee Payers*		
Total Members/Fee Payers	617	

*Agency Fee Payers are not considered members of the labor organization.

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$21,108
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	
4. Total Receipts	\$21,108

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$7,050
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$7,050

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$97,017
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$89,827
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$186,844

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$122,108
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$122,108

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$0

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$80,644
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$16,728
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$97,372

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 071-334

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Various Local 387 Events 1192 Plainfield St Johnston RI 02919	Event Contributions	12/31/2025	\$21,108
Total Itemized Transactions with this Payee/Payer			\$21,108
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule			\$21,108
Events			

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 071-334

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rep Disbursements 1192 Plainfield St Johnston RI 02019	Conferences and Seminars Annual under \$5000 Total Itemized Transactions with this Payee/Payer	12/31/2025	\$97,017 \$97,017
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Representative Conferences	Total of All Transactions with this Payee/Payer for This Schedule		
	\$97,017		

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 071-334

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer				
Total Non-Itemized Transactions with this Payee/Payer				
Total of All Transactions with this Payee/Payer for This Schedule				
				\$0

-1

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 071-334

Name and Address (A)	Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Prizes Various 1192 Plainfield St Johnston RI 02019		Various Small Prize Awards	12/31/2025	\$3,200
		Total Itemized Transactions with this Payee/Payer		\$3,200
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$3,200
Prizes				
Scholarships Award 1192 Plainfield St Johnston RI 02019		Award- Perry	05/14/2025	\$500
		Award- Anatone	09/20/2025	\$750
		Award- Card	12/03/2025	\$500
		Award- Kay	12/24/2025	\$750
		Total Itemized Transactions with this Payee/Payer		\$2,500
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$2,500
Scholarships				
Various Contributions 1192 Plainfield St Johnston RI 02919		Trunk a Treat	11/04/2025	\$300
		Local Charitable Donation	04/29/2025	\$250
		IBPO Local 304 Donation	05/21/2025	\$150
		Meeting Street School Contribution	01/24/2025	\$150
		Stanley Contribution	12/18/2025	\$500
		Total Itemized Transactions with this Payee/Payer		\$1,350
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$1,350
Contributions				

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 071-334

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Allianz Partners 74533			
Richmond VA 23255		12/31/2025	\$2,688
	Total Itemized Transactions with this Payee/Payer		\$2,688
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,688
Overhead			
Arabella Insurance Group			
1100 Crown Colony Dr Quincy MA 02169		10/28/2025	\$6,861
	Liability Insurance Annual		\$6,861
	Total Itemized Transactions with this Payee/Payer		\$6,861
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,861
Overhead			
Artistic Landscaping			
87 Lonsdale St West Warwick RI 02893		12/31/2025	\$6,610
	Maintenance - Grounds		\$6,610
	Total Itemized Transactions with this Payee/Payer		\$6,610
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,610
Overhead			
Beacon Mutual			
1 Beacon Center Warwick RI 02886		12/31/2025	\$402
	Insurance- Other		\$402
	Total Itemized Transactions with this Payee/Payer		\$402
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$402
Overhead			
Cameron & Middleman LLP			
301 Promenade St Providence RI 02908		12/31/2025	\$8,800
	Legal Fees Cameron & Middleman LLP		\$8,800
	Total Itemized Transactions with this Payee/Payer		\$8,800
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,800
Overhead			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CJ Morin			
19 Sherman Ave Lincoln RI 02865	Maintenance- Repairs	08/28/2025	\$3,300
	Total Itemized Transactions with this Payee/Payer		\$3,300
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,300
Overhead			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Coverall Cleaning			
33 College Hill Rd Warwick RI 02886	Maintenance - Cleaning	12/31/2025	\$5,162
	Total Itemized Transactions with this Payee/Payer		\$5,162
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,162
Overhead			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lenow & Cameron			
13 Pelham Rd Wayland MA 01178	Legal Fees Lenow & Cameron	12/31/2025	\$12,600
	Total Itemized Transactions with this Payee/Payer		\$12,600
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,600
Overhead Cost			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lori Salk			
27 Bakewell Ct Cranston RI 02920	Accounting Costs Lori Salk	12/31/2025	\$6,525
	Total Itemized Transactions with this Payee/Payer		\$6,525
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,525
Overhead			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Office Supplies			
1192 Plainfield St Johnston RI 02019	Office Supplies General Under \$5000	12/31/2025	\$49,612
	Total Itemized Transactions with this Payee/Payer		\$49,612
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,612
Overhead			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pine Willow Farm			
56 Peepload Rd Scituate RI 02857	Maintenance - Grounds	12/31/2025	\$3,600
	Total Itemized Transactions with this Payee/Payer		\$3,600
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,600
Type or Classification (B)			
Overhead			
Name and Address (A)			
RI Energy			
280 Melrose St Providence RI 02907	Utilities under \$5,000	12/31/2025	\$12,006
	Total Itemized Transactions with this Payee/Payer		\$12,006
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,006
Type or Classification (B)			
Overhead			
Name and Address (A)			
Verizon			
1 Verizon Way Basking Ridge NJ 07920	Utilities under \$5,000	12/31/2025	\$3,942
	Total Itemized Transactions with this Payee/Payer		\$3,942
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,942
Type or Classification (B)			
Overhead			

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 071-334

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Amazon Services			
410 Terry Ave Seattle WA 98109	Special Supplies	12/31/2025	\$5,739
	Total Itemized Transactions with this Payee/Payer		\$5,739
	Total Non-Itemized Transactions with this Payee/Payer		\$5,739
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,739
Supplies			
Party Solution			
586 Kelley Blvd N Attleborough MA 02760	Childrens Party Event - Picnic	06/10/2025	\$6,600
	Total Itemized Transactions with this Payee/Payer		\$6,600
	Total Non-Itemized Transactions with this Payee/Payer		\$6,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,600
Equipment Rental			
Ralphs Catering			
470 Atwood Ave Cranston RI 02920	Monthly Meetings and Special Meetings	12/31/2025	\$39,640
	Total Itemized Transactions with this Payee/Payer		\$39,640
	Total Non-Itemized Transactions with this Payee/Payer		\$39,640
	Total of All Transactions with this Payee/Payer for This Schedule		\$39,640
Meals			
Restaurant Depot			
140 Kenwood St Cranston RI 02907	Picnic and May Breakfast	12/31/2025	\$2,264
	Total Itemized Transactions with this Payee/Payer		\$2,264
	Total Non-Itemized Transactions with this Payee/Payer		\$2,264
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,264
Special events			
Steward Training			
1192 Plainfield St Johnston RI 02019	Steward Training	12/31/2025	\$26,401
	Total Itemized Transactions with this Payee/Payer		\$26,401
	Total Non-Itemized Transactions with this Payee/Payer		\$26,401
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,401
Training			

SCHEDULE 20 - BENEFITS

FILE NUMBER: 071-334

Description (A)	To Whom Paid (B)	Amount (C)
Total of all lines above (Total will be automatically entered in Item 55.)		

Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)

69. ADDITIONAL INFORMATION SUMMARY

Schedule 13, Row1; PO Emp- Full Dues

Schedule 13, Row1:
Form LM-2 (Revised 2010); (Tech. Rev. 2/2013)